Summary

2020 was a year of transitions for MCC in multiple ways.

First of all, our newly elected Moderator was able to roll out her own vision for staff restructuring and developing the resources and infrastructure needed to best support MCC’s overall mission.

Secondly, a global pandemic emerged that changed everything we thought we knew about “life” and “church” as usual; it also presented us with new and urgent needs in the world that we were compelled to address/meet. In the midst of these significant global changes and shifts, MCC accomplished amazing progress this year.

There are some major things we want to share and celebrate together, including important ways our entire organization moved further into living out our core values.
1. We focused on **staff/organizational restructuring and implementation** (i.e. major denominational transitions with no adverse affects on our ability to serve the MCC community) as well as the **rebuilding of trust and relationship** among our churches and between leaders. The Governing Board, in particular, focused on this as a goal this year, and worked hard on being transparent about finances, goal setting, processes, etc.

2. We have experienced **financial stability and abundance** in a time of global economic depression. We are currently financially stable with a very small surplus; in other words, we have higher income and lower expenses than projected. We have also raised additional funds (over $100K) to establish our first endowment fund and to resource immediate actions that are crucial to fulfilling our mission in the world. Additionally, we are now current and affirmed/approved in all of our Financial Audits (this has been a goal for many years, and we have now achieved it).

3. We have done specific and measurable work to address **racism and racial equity** within MCC and in our broader world. We raised funds to support ongoing training and organisational change. Education and action to address racism occurred throughout the organisation (congregations, church leaders, MCC staff, Governing Board, Council of Elders). A commission was established to make recommendations for change.

4. We produced and provided new resources and **support for churches and leaders** at a time when they were and are being stretched to unprecedented levels of adaptation in order to meet the needs of the world.

5. We established a **new online presence** for MCC that embodies our **global values and aspirations**, and **attracts those most in need of MCC’s ministry**.

*See the following pages for more information, organized by our Core Values.*
Love is our greatest moral value and resisting exclusion is a primary focus of our ministry. We want to continue to be the conduits of a faith where everyone is included in the family of God, and where all parts of our being are welcomed at God’s table.

Racial Justice & Equity
MCC is moving even further into our commitment to be an anti-racist organization. We conducted intentional staff training by having a 21-day anti-racism challenge that staff participated in (this included education, awareness raising, and action). We raised just under $50K to support MCC’s continued work in this area. As part of that, we funded a one-day training (facilitated by experts) that brought together the MCC Staff, Senior Leadership, Council of Elders, Governing Board, and Commissioners on Pathway of Healing and Reconciliation --- an unprecedented collaborative conversation about racial justice and equity. And, perhaps most notably, the Commission on Pathways for Healing and Reconciliation, initiated by your General Conference, began and advanced its work to help us become more racially equitable, just, and diverse. This was not only a priority for us as an organization, it was also a priority and major area of focus for many of our local churches who were leaders in their own communities in protest, participating in community conversations, and suggesting policy changes.

Shifting towards true Global Identity
It has long been a challenge for MCC to truly embody our ideals of being a global fellowship. Translation of languages (a minimum standard) has been a constant struggle. This year, we made some progress in that we had webinars in multiple languages/contexts that were fairly well attended by people from diverse backgrounds/nations. Also, in the launch of our new Visitor Based website (www.visitmccchurch.com), it is very clear from both languages and representations that we are a global movement and that wisdom comes from every sector of our community. Additionally, in all of our denominational efforts, there is more engagement from people around the world and from various marginalized segments of our community.
Establishment of New Communities and Opportunities for Multinational and Multilingual connections.

We have three new online communities in Italian, Spanish, and English for those who do not have access to a local MCC community. This provides a needed resource, community, and point of connection for so many. We are looking towards another in American Sign Language (ASL) that we hope to unveil in 2021.

Provision of Space for people of African Heritage to gather for peer support. Members of our staff have created space and have facilitated meetings for those of African heritage in the US to meet, share, and encourage one another in a time of racial unrest we haven’t experienced for more than 50 years (at least) at this level.

Our Emerging Church Leaders have a regular cohort call. These are times to exchange ideas, share and get support. In the zoom meeting pictured above, Moderator Cecilia Eggleston was invited to share her dreams and vision. These leaders also shared their hopefulness for MCC under her direction and leadership. Pictured: Rev. Emily Worman - Church in Progress MCC in New Zealand, Pastor Michael Masaganda - MCC Marikina, The Philippines and Pastor Paul Baylis - Christ for All Ministries, Johannesburg, South Africa.
Offering a safe and open community for people to worship, learn and grow in their faith is our deep desire. We are committed to equipping ourselves and each other to do the work that God has called us to do in the world...

This has admittedly been a challenge in 2020 due to COVID-19 and social distancing/isolation around the world. MCC has risen to the challenge to offer (a) resources to local communities who are trying to meet the immediate needs of their congregations, (b) resources for clergy and pastoral leaders who are having to adapt quickly to a new way of “being” and “offering” church, and (c) pastoral care for our leaders, churches, and individual members of MCC as they experience anxiety, grief, loss, and confusion at the same time as they try to serve the world. As a few examples, we provided:

**Webinars for leaders** as they attempted to make decisions about how to meet, how to provide essential services, and how/when to evaluate when (and how) it might be safe to reconvene physically.

**Theological conversations** that helped us ground our decision-making in the core values and theological principles of our faith and our commitments to justice.

**Multiple points of connection** for those across MCC, including Tea Time with the Community Development Team (weekly), Moderator's time of prayer and reflection (weekly), Spiritual Nourishment provided twice per month by the Council of Elders, and social gatherings for faithful and consistent leaders and supporters of MCC.

**Personal Connection** from our highest bodies of MCC (and throughout our structure) to local churches/leaders. The connection we have with one another is so important. Each of our 8...
Governing Board Members made personal videos for churches/groups of churches this year. This was to broadcast a message of compassion, connectedness, and gratitude. These videos were met with universal appreciation.

A Global Memorial Service, organized by the Council of Elders, which spanned the globe and multiple time zones to offer space to acknowledge and grieve those we’ve lost to COVID-19.

A Global Christmas Concert that spanned the globe and every time zone to offer joy, encouragement, and resources to people and churches who could not celebrate this holiday in ways they were used to. This was also a tangible resource for local churches to use as they saw fit.

New cohorts developed for chaplains, lay pastoral leaders, and emerging church leaders to gather for support, innovation, and community. This includes hosting theological discussions with our African cohorts and helping address technological barriers.

The formation and implementation of the General Conference Commission to help us all re-imagine who we are together and what General Conferences ought to be in order to honor all of our values. Dream sessions were held for multiple groups and at every time zone.

Our MCC Networks are being supported, engaged, and re-imagined (from within) as they seek to live even more fully into their role to connect and create community for MCCers around the world.

Increased/enhanced Communication for MCC. We have initiated new ways of connecting with MCC via our email and social media campaigns, as well as webinars and peer support groups. New points of connection, resources, and opportunities for engagement have been offered every week - and with content that is relevant to the current/new struggle all of us are facing.

The Council of Elders updated our bylaws for church affiliation, which will be presented to GC, to more closely align with and reflect our current global realities. They have also reviewed and made suggestions for changes to our Judiciary Process.

The Council of Elders and MCC Staff regularly and routinely pray for our MCC communities around the world -- by name and circumstance. We understand that this is vitally important, and a part of developing spiritual communities.
Providing a message of liberation from the oppressive religious environment of our day or to those experiencing God for the first time is what guides our ministry. We believe that when people are invited to experience God through the life and ministry of Christ, lives will be transformed.

Our MCC churches and congregations have been innovative and creative in offering resources and opportunities for connection to people across the globe.

MCC staff coordinated and provided resources for Lent, Advent, World AIDS Day, TDOR - Trans Day of Remembrance, Christmas, and other occasions … which were created by people around the world and suitable for use around the world in various contexts.

Our new visitor-based website offers inspiring testimonials that share stories of spiritual transformation and invitations for others to come and experience this for themselves.

www.visitmccchurch.com
The MCC Thriving in Ministry Program continues to support MCC clergy engaging in our mentoring program, and to offer educational / spiritual formation opportunities for all. Through these activities, we know firsthand that our leaders are experiencing transformation that assist them in their own lives and enhance their effectiveness in leadership.

Our Church and Leadership Support Staff have provided ongoing connection, resources, and support for their work during “transitional” periods for leaders and congregations. Much of this work is about the potential of spiritual transformation.

The Council of Elders continued coordinating the Weekly Call to Prayer, which gathers diverse voices from throughout MCC to lift up shared concerns and call us to prayer, and providing the opening prayer for Governing Board meetings.

The Council of Elders has offered spiritual support to laity who are often not included in other structured support channels.
Working to talk less and do more, we are committed to resisting the structures that oppress people and standing with those who suffer under the weight of oppressive systems, being guided always by our commitment to Global Human Rights.

Our Racial Justice work clearly fits into this value, and while we are challenged with restricted travel and opportunities for deep, face-to-face work; we have continued to engage this on multiple levels.

Outreach to women in Mexico and elsewhere in Latin America. This underrepresented and underserved population in MCC has been engaged to suggest ideas and to lead us in our efforts to be more inclusive and just.

Our local churches are providing even more assistance to those in need in their communities; and as they reach out to MCC staff, they are being resourced and connected with other churches doing similar outreach. Our churches, networks, and people have been engaged in multiple levels of disaster relief.

We are trying to be globally responsive to the core justice issues affecting our world. The Moderator gave immediate voice to urgent issues (such as the siege on the US Capitol). The Council of Elders and Moderator also issued statements about numerous justice issues (i.e. adaptation to COVID, increasing violence against people of Asian descent, Racial justice, Poverty, Immigration, etc.).

A group of leaders spanning the Council of Elders, Governing Board, and the Global Justice Institute was formed to address the protection of MCC’s Religious Freedom with regard to marriage equality, family diversity, equitable access to healthcare, and other related issues.
Despite numerous challenges in the world (including a global recession), this has been a very positive year for MCC, financially. Our obligation to you is to report accurately and regularly about our financial status, so that we can be the best stewards we can be of the resources you have so generously given.

Below is the final “Dashboard” of 2020. This is the graphic that we publish each month to keep MCCers informed about our bottom line (numbers) as well as the general highlights/things to note.

We are grateful to the MCC Finance Team, the Governing Board, and the Staff and Volunteers who work so diligently to keep MCC accountable and transparent about our finances.

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**UFCMCC Financials Snapshot: December 2020**

*all numbers shown in USD*

<table>
<thead>
<tr>
<th></th>
<th>Designated (Dec 2020)</th>
<th>General/Operating (Dec 2020)</th>
<th>Total (Dec 2020)</th>
<th>Designated (Jan-Dec YTD)</th>
<th>General/Operating (Jan-Dec YTD)</th>
<th>Total (Jan-Dec YTD)</th>
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<tbody>
<tr>
<td><strong>Total Income</strong></td>
<td>$15,677.55</td>
<td>$160,627.77</td>
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<td><strong>Total Expenses</strong></td>
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<td><strong>Net Income</strong></td>
<td>$6,472.74</td>
<td>$82,903.35</td>
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</tbody>
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**December 2020**

- As of December 31, 100% through the year, we are at 125% of budgeted yearly income and 96% of budgeted expenses. *Again* we are in a strong position – 25% over budget in income and 4% under budget in expenses. What a blessed place to be during a pandemic and a strong finish to the year!
- For December, we saw the catch up we expected from the 2 prior months closing a bit early, with US assessments coming in at approximately $79K. The total US assessments for December was approximately $140K which included approximately $61K in assessments paid on the sale of the building for Open Door MCC in MD which is closing. *This is why the US assessments are so high in December.*
- We also received approximately $1700 for year end offering appeal in December and would like to thank all who generously gave to this appeal.
- General operating income was higher than normal in December due to approximately $4700 received in annual clergy license fees.
- We were blessed in December with a bequest from an MCCer for approx. $8K, raising our designated income for December.
- We made the final payment on the 2019 audit in December and also made final payments on 2 liabilities which cleared $6K in liabilities from our books.
- Payroll was slightly higher in December due to 13th payment for the year to staff in Latin America that is a legal requirement! The Finance Team, Governing Board, Council of Elders and Staff want to THANK YOU for the generosity from MCCers around the globe!

*General/Operating = Money given to the General Fund and used for every day operating expenses. EX: Payroll, Admin, etc.*

*Designated = Money given for specific purposes. EX: Grants, Disaster Relief, etc.*
So Much Gratitude!

We are so grateful for the people of MCC who give so much because you believe in our common calling. You share our core values, you know first-hand what MCC can do in the life of an individual or a community, and you partner with us to be and do better. We hope you feel proud of what you have done in 2020 - a year like most of us have never seen. In any case, we are proud of you.

Thank you for your commitment, your gifts/talents, and your generosity in sharing them with us.

So many people around the world are still in need of MCC’s message that every person is a person of sacred worth and immense value, that queer people are blessed and not condemned, that all people should be free to do their own work to reconcile faith and sexuality. Uniquely, MCC provides this and a supportive community for those who most need it.

If you would like to help us do even more, please consider becoming a regular monthly donor (at any amount) to the work of MCC globally. We call this group of faithful supporters our Partners in Hope, and we would welcome you to that group.

If you have questions, please contact us. We love you.

www.MCCchurch.com (internal); www.visitmccchurch.com (external).