

# **Moderator's Report October 2019**

## **Submitted to Governing Board meeting 5<sup>th</sup> November 2019**

My participation at the CUSEN (Central US and Eastern Network) gathering was my first public engagement since coming into office. It was so good to spend the weekend with people who are passionate about their local MCC and want to serve. Elder Nancy Maxwell also participated and gave a very informative presentation on the role of laity in the church generally and MCC specifically. Having Elders participate in network gatherings is important and builds links between the local congregation and the wider Fellowship.

It was such an honour to witness Rev. Troy Perry donating personal items from his life and ministry to the Smithsonian Museum of American History. The worship service at MCCDC, celebrating this event, was powerful and uplifting. It also included a blessing and anointing for me, which was a real gift.

James Chavis and I conducted individual interviews with all the staff. We said goodbye to Linda Brenner, Jack Hutter, Kathy Cassoday and Jared Vázquez at the end of the month. I thank them for their grace and for their contributions to MCC. All staff who are leaving have been offered an exit interview, for them to reflect on their experience as MCC staff and to offer feedback on our current staffing review process. I am pleased that all the staff that were offered positions accepted them, even with a reduction in salary and benefits. This speaks to their dedication and commitment to MCC. The transition into the new staffing structure will develop over the next couple of months. I anticipate all staff positions being filled by the end of 2019. I have already had productive planning meetings with Rev. Elder Hector Gutierrez and Rev. Dr Kharma Amos, in their roles of Community Development Team Lead and Resource Development Team Lead respectively.

A summary of other areas of work:

### **Communication**

- Monthly Moderator's Reflection
- Worked with Clerk to Governing Board on staffing review update
- Wrote Pastoral letter and recorded accompanying video re staffing changes
- Developed communication plan with senior staff

### **Governing Board**

- Participated in Finance Committee meeting
- Participated in meeting with conference planning staff, Treasurer and Fairmont Hotel, Austin USA to discuss contract options for General Conference 2022
- Continued work with Treasurer and conference planning staff on settling Hilton Hotel bill for General Conference 2019

### **Staff**

- Completed development of all job descriptions

- Held meetings with staff regarding their positions in the new structure, including the requirement to embed and measure inclusion and diversity in their area of work
- Developed timetable for recruitment with senior staff

### **Connection with MCC churches and Networks**

- Recorded greetings videos for churches and individuals
- Individual conversations with MCCers around the world
- Planning meeting with Rev. Emily Worman re attendance at Australia/New Zealand network gathering in 2020
- Discussion with Rev Elder Don Eastman about the MCC History Project  
<https://ofld.mccchurch.org/programs-what-we-do/mcc-history-project/>