

**Record of Actions**  
**Metropolitan Community Churches (MCC)**  
**General Conference XXVII Business Meeting**  
**2 & 5 July 2019 Orlando, Florida (USA)**

The General Conference XXVII business meeting was convened by Rev. Elder Don Eastman, Interim Moderator of MCC for the Business Meeting, at 10:15 a.m. (EDT) on Tuesday, 02 July 2019.

**Declaration of Quorum**

The total number of active MCC clergy eligible to participate in General Conference was **357**; the number required to achieve quorum (20%) was **71**. The number of active MCC clergy present was **166**. The Clerk declared that a quorum was achieved in the Clergy House.

The total number of laity eligible to participate in General Conference was **160**; the number required to achieve quorum (20%) was **32**. The number of laity present was **146**. The Clerk declared that a quorum was achieved in the Lay House.

Declaration of quorum in both Lay House and Clerk House was achieved by Clerk, Rev. Onetta Brooks.

**ELIGIBILITY DISCUSSION:** Floor discussion on churches present that were ineligible to vote due to eligibility requirements on assessments for 2019 General Conference participation. Eventually the decision by the general conference delegates present to grant all church lay delegates who were present at this general conference to have **“VOICE AND VOTE”** by waiving the 2019 eligibility requirements during this season of JUBILEE for MCC.

**MOTION from the floor to grant “voice and vote” status to delegates present.**

**Motion from the floor by clergy member, and was seconded; Motion PASSED by the will of the people.**

**UPDATED DECLARATION OF CLERGY AND LAY HOUSE MEMBERS PRESENT TO VOTE:**

**LAY HOUSE PRESENT TO VOTE = 163**

**CLERGY HOUSE PRESENT TO VOTE = 178**

## **GENERAL CONFERENCE REGISTERED VIRTUAL VOTERS**

**LAY HOUSE = 8**

**CLERGY HOUSE = 13**

## **WELCOME**

Rev. Miak Siew, Vice-Chair of the Governing Board along with Rev Onetta Brooks, Clerk of the Governing Board read: "Before we begin the agenda of the day, the Governing Board wishes to share with you the official appointment of the Reverend Elder Don Eastman (June 12 virtual email vote) to the position of Interim Moderator, for the purpose of fulfilling the mandates of our bylaws that the Moderator or appointed Interim Moderator 'moderates General Conference.'" Please welcome Rev Elder Don Eastman the Moderator for this General Conference Business meeting.

**Rev Elder Don Eastman:** Welcome to the Business Meeting of the 27<sup>th</sup> General Conference of the Universal Fellowship of Metropolitan Community Churches and read a prepared statement regarding how the business meeting would use Robert's Rules of Order. following the principles, rules, and procedures as stated in the General Conference Procedures Manual including Addendum 1 which describes simplified parliamentary procedures.

**Introduced** the Parliamentarian for the business meeting: George Lytle, Clerk of Joy MCC Board of Directors.;

## **Motion to adopt the Business Meeting Agenda**

**Motion:** Move to adopt the Business Meeting Agenda was made and seconded.

**Amendment motion:** Agenda Change/Amendment by Rev. Mel Martinez, Wichita Falls MCC, Wichita Falls, TX (USA)

**Motion to add a period of Open floor to the agenda item number 6.**

**Rationale:** an open floor time allows members of our conference to make primary motions on items not otherwise listed on the agenda. If we do not have a time of open floor, we are not able to introduce business.

**Amendment motion was seconded;**

**MOTION PASSED** by a simple majority in both the Clergy House and in the Lay House.

**Continued WITH MAIN MOTION:**

**Motion to adopt the Business Meeting agenda with change to add period of open floor  
[before Voting for Bylaw Proposals – Part 1].**

**Motion was seconded;**

**MOTION PASSED..** by a simple majority in both the Clergy House and Lay House.

**Business meeting Agenda adopted as amended.**

**Acknowledgements, Honoring and Welcome to General Conference since 2016**

**Rev Dr. Mona read: “ We are “Honoring Clergy who have retired since General Conference XXVI 2016 – Victoria.” There are 23.**

1. Rev. Dr. Thomas Bohache
2. Rev. Robert Bond
3. Rev. Dr. Donna (Suzie) Chamness
4. Rev. Jorge Delgado
5. Rev. Lillian Ferguson
6. Rev. Eliana Ferreira Vilela
7. Rev. Elder Darlene Garner
8. Rev. Chris Glaser
9. Rev. Dr. Timothy (Paul) Graetz
10. Rev. Dr. Brent Hawkes
11. Rev. Maurice Hinson
12. Rev. Kati Houts
13. Rev. Ruth Jensen-Forbell
14. Rev. Harry Knox
15. Rev. Eva O'Diam
16. Rev. Steven Pace
17. Rev. James Pierce
18. Rev. Dr. Anthony Thieman-Somora
19. Rev. Elaine Thomas
20. Rev. Donna Twardowski
21. Rev. Rosario Vargas
22. Rev. Sandy Williams
23. Rev. Susan Yarber

**Rev Mona West and Rev Kharma Amos read: - We “Acknowledge The Ministry Of Clergy and Lay Leaders Who Have Died Since 2016.” There are 25.**

1. Rev. Elder Arlene Ackerman
2. Rev. Janet Avery
3. Rev. Delores Berry
4. Rev. James Burns
5. Rev. Houston Burnside
6. Ken Carroll
7. Rev. Gina Chapman

8. Pastor Egay Constantino
9. Rev. Celena Duncan
10. Ovidio Enclean, Jr.
11. Rev. David Farrell
12. Rev. Grant Lynn Ford
13. Wendell Garwood
14. Rev. Todd Goewey
15. Kim Habermann
16. Dr. Roger Harrison
17. Haviland Houston
18. Donald Johnson
19. Rev. Jake Kopmeier
20. Rev. Marty Luna-Wolfe
21. Rev. Elder Richard Ploen
22. Rev. Carlton Rutherford
23. Dr. Carol Scherfenberg
24. Sandy Steward
25. Richard Ward, III

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**Rev. Dr. Kharma Amos read: We “Welcome Clergy Who Have Been Ordained Since 2016.”**  
**There are 31.**

1. Rev. Marie Alford-Harkey
2. Rev. Vivian Ampy
3. Rev. Dr. Gaileen Atchison
4. Rev. Cecil (Craig) Bartlett
5. Rev. Robert (Ty) Bradley
6. Rev. Sandro Aurelio Silva Brasileiro
7. Rev. Kenneth Callaghan
8. Rev. Robert Coats
9. Rev. Keith Cornett
10. Rev. Sharon Cox
11. Rev. Randy D'Angelo
12. Rev. Peta Evans
13. Rev. Dawn Flynn
14. Rev. Amie Giordano
15. Rev. Wendy Hamilton
16. Rev. Andrew Holmes

17. Rev. Eugene Hutter
18. Rev. Nilsa Irizarry
19. Rev. Francisco Junior
20. Rev. Samuel Kader
21. Rev. Lisa Kelson
22. Rev. Carmen Llanos
23. Rev. Sandra Morris
24. Rev. Alexander Pittaway
25. Rev. Timothy Rosenberger
26. Rev. Jeremy Schaub
27. Rev. Thomas Simmons
28. Rev. James Snyder
29. Rev. George (Tony) Spears
30. Rev. Gregorio Tobar
31. Rev. Tony Viglione

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Elder Nancy Maxwell read: We “Welcome L.E.A.D. GRADUATES since 2016.” There are 14.

1. Amanda Alvarado
2. James Evans-Ortiz
3. Pamela Hayes
4. Valerie Johnson
5. Christine Keusch
6. James Persons
7. Sandra Millar
8. Corena Sills Montoya
9. Lewis Reay
10. Kellie Taylor-White
11. Gwen Templeton
12. James Turner Carpenter
13. Christopher Willingham
14. Marion Wilson

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Rev Elder Margarita Sanchez DeLeon read: We “Welcome “Garner Institute Graduates” since 2016.” There are 3.

1. Rev. Sandro Aurelio Silva Brasileiro
2. Rev. Francisco Junior
3. Marco Aurelio Todorov Silva

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**Rev. Wanda Floyd read:** “Welcome new churches who have affiliated since General Conference XXVI in 2016 in Victoria.” There are 3.

- 1. Reflection MCC - California, US
- 2. Shenandoah Valley MCC – West Virginia, US
- 3. The Village - Brighton, UK

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**Rev.Wanda Floyd read:** “Welcome To Emerging Churches That Have Started Since 2016 General Conference XXVI in Victoria. “ There are 11.

- 1. Beyond These Walls MCC - Florida, US
- 2. Breath of Life Spiritual Center MCC - Michigan, US
- 3. Come As You Are MCC - Pennsylvania, US
- 4. Last Frontier MCC - Alaska, US
- 5. Mobilizing Love Ministries - Texas, US
- 6. Open Table MCC - Massachusetts, US
- 7. Rise Up MCC - Indiana, US
- 8. Sola Caritas MCC - Ohio, US
- 9. Susquehanna Valley MCC - Pennsylvania, US
- 10. ICM Florencio Varela - Argentina
- 11. ICM Tigre – Argentina

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**Rev. Wanda Floyd read:** “Welcome Aligned Organizations since 2016.” There is 1.

- 1. Empowerment Liberation Cathedral - Maryland, US

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**Opening Prayer**

Rev. Elder Dr. Troy Perry opened the Business Meeting in prayer.

**Adoption of the General Conference Procedures Manual**

Clerk, Rev Brooks reads the 4 proposed amendments to procedure Handbook following discussions with Moderator plus accepts two friendly amendments from the floor by Rev. Elder Darlene Garner offered two(2) amendments accepted by the Clerk:  
There were six (6):

**Procedure Handbook Proposed Amendments**



- 1. **Section B. Paragraph: C.2.f. E-Ballot Results ...** “[the candidate for Moderator who] receives less than ~~seventeen (17%)~~ **twenty-five percent (25%)** of the total votes cast in each house after each round will automatically be eliminated.” **(page 7)**

2. **Section B. Paragraph: C.2.j. Rounds/Run-offs for Moderator** – there will be no more than ~~THREE (3)~~ **FIVE (5)** onsite rounds to fill the Moderator vacancy during General Conference **(page 8)**
3. **Section B. Paragraph: C.3.j Rounds/Run-offs for Moderator** – there will be no more than ~~THREE (3)~~ **FIVE (5)** onsite rounds to fill the Moderator vacancy during General Conference **(page 9)**
4. **Add :Addendum 1** Parliamentary guide of Rules and Voting Procedures by Rev. Elder Don Eastman
5. **Section B. Paragraph: C.2.h -Votes Required for Election of Moderator** - In order to be elected to the position of Moderator, a candidate must receive more than 50% of all eligible ~~[total votes cast by lay members present from in]~~ the Lay House and more than 50% of all-eligible ~~[total votes cast by clergy members present from in]~~ the Clergy House. **(page 8)**
6. **Section B. Paragraph: C.2.i - Votes Required for Election of Governing Board** - In order to be elected to the position of Governing Board member, a candidate must receive more than 50% of all-eligible ~~[total votes cast by lay members present from in]~~ the Lay House and more than 50% of all-eligible ~~[total votes cast by clergy members present from in]~~the Clergy House. **(page 8)**

**CLERK: Move to adopt the proposed procedure handbook for General Conference (rev 0415 update draft 5)as posted on the Celebrate Business Package document webpage with the above 6 amendments:**

**Motion is seconded.**

**MOTION PASSED by simple majority in both the Clergy House and in Lay House**

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**LUNCH BREAK UNTIL 1:30 PM EDT**

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**ADDED AGENDA ITEM: PERIOD OF OPEN FLOOR MOTIONS FROM GENERAL CONFERENCE**

**OPEN FLOOR MOTIONS:**

**Motion 1; Rev. Karen Thompson, MCC Austin, TX (USA**

**Move to form a global Task Force to review the basis and structure of assessments including rates, equitableness, implications of compliance/non-compliance etc. and review the structure of operations for the Denomination for the purpose of recommending to the General Conference a simpler, sustainable, realistic, just, and equitable assessment structure. The task force shall be formed of Lay and Clergy members representing global churches of all sizes and two members of the Governing Board.**

**[Rationale]:** Previous Commission was instructed that it should/could not take into account the structure of operations. Further, the financial situation in which the previous Commission began its work changed tremendously over the 15 months of its work. The final result of the commission work, changing the assessment rate from 11 ½ % to 10% only barely addressed the issue that needed to be addressed as proven here today.

**Status: Motion passes.**

**Motion 2: Crys McDonald, Wichita Falls MCC, Wichita Falls, TX (USA)**

**Move to establish a standard operating procedure which compels the Governing Board to release a schedule of regular meetings, including the regular review of financial reports, and provide virtual access for members of MCC to observe such meetings by virtual means concurrent with the meeting.**

**Rationale:** To provide [an] opportunity for members of MCC greater access to observe the work of the Governing Board and the scope of work required to run a global denomination so we might stay both updated and may engage in transparency and be able to know better how to contribute through our local churches to the work’s success.

**Status: pending; discussions in process with Governing Board to change GB meeting dates.**

**Motion 3: Leo Rosetti, ICM Rio de Janeiro**

**Move to create a commission that will look into procedures and processes of communication between the denominations with all local churches around the globe.**

**To ensure all the communication around processes and criteria [to] reach all local communities promptly.**

**Status: Motions carries. GB to review**

**Part 1 - Bylaw amendment affecting Governing Board terms**

**CLERK: Move to approve bylaw amendment proposal #5:**

**Motion was seconded:**

**MOTION FAILED; did not receive a 2/3 majority in both the Clergy House and Lay House.**

**Article V.E.4.c. – Term of Office (Governing Board) sponsored by the GB**

**Bylaws Proposal #5**

**Sponsor: Governing Board**

**GOVERNING BOARD TERM OF OFFICE**

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**Introduction of Voting Judges and Tabulation Committee**

Jude Litzenberger, Sherrill Parmley, Ray Shannon and Mike Haase were introduced as Voting Judges and Tabulation Committee



**Practice Voting Using Electronic Voting Devices**

The delegates practiced using the electronic voting devices.

**Governing Board Election**

**Move to receive the Governing Board Nominating Committee Report.**

**Motion was made and seconded.**

**Motion PASSED; by simple majority in Clergy House and in Lay House.**

Rev. Tijuana Gray, Chair of the Governing Board Nominating Committee presented the candidates for consideration for election to the Governing Board:

**Clergy Election Results, total votes cast**

<b>CLERGY POSITIONS</b>	<b>Final</b>	<b>CLERGY HOUSE</b>	<b>Final</b>	<b>LAY HOUSE</b>	<b>Term</b>
Rev. Marie Alford-Harkey	140	78.6	134	82.2	6 years
Rev. Kenny Callaghan	92	51.6	104	63.8	N/A
Rev. Elder Diane Fisher	122	68.5	115	70.5	3 years
Rev. Alberto Najera	143	80.3	139	85.2	6 years
Rev. Paul Whiting	124	68.6	120	73.6	3 years

**RESULTS OF ELECTION OF Governing Board – Clergy Persons**

There are FIVE candidates to fill FOUR vacant seats:

To be elected, each Clergy person must receive at least a simple majority in both the Clergy House and the Lay House

**CLERGY persons with the first and second highest count fill the**

**Two (2) - 6 years term of office seats through GC2025**

**CLERGY persons with the third and fourth highest count fill**

**Two (2) –3 years term of office seats through GC2022)**



**LAY Election Results, total votes cast**

<b>LAY POSITIONS</b>	<b>Final</b>	<b>CLERGY HOUSE</b>	<b>Final</b>	<b>LAY HOUSE</b>	<b>Term</b>
James Chavis	141	79.2	131	80.3	6 years
Clare Coughlin	128	71.9	127	77.9	3 years
Mark Godette	135	75.8	131	80.3	6 years
Chad Hobbs	125	70.2	116	71.1	3 years
Stan Kimer	100	56.1	107	65.6	N/A

**RESULTS OF ELECTION OF Governing Board – Lay Persons**

**There are FIVE candidates to fill FOUR vacant seats:**

**To be elected, each LAY person must receive at least a simple majority in both the Clergy House and the Lay House**

**LAY persons with the first and second highest count fill the**

**Two (2) - 6 years term of office seats through GC2025**

**LAY persons with the third and fourth highest count fill**

**Two (2) –3 years term of office seats through GC2022**

**Moderator Election**

**Move to receive the Moderator Nominating Committee Report.**

**Motion was made and seconded.**

**Motion PASSED; by simple majority in Clergy House and in Lay House.**

**Rev. Velma Garcia, Co-Chair of the Moderator Nominating Committee presented the candidates for consideration for election as the next Moderator.**

**Motion was made and seconded.**

**Motion PASSED;by a simple majority in the Clergy House and the Lay House.**

**Clerk explained that to be elected a candidate must receive a simple majority; greater than 50% in both houses.**

**MODERATOR ROUND 1- Election Results, total votes cast**

<b>MODERATOR POSITION</b>	<b>Final</b>	<b>CLERGY HOUSE</b>	<b>Final</b>	<b>LAY HOUSE</b>	<b>Term</b>
Ms. Elizabeth Bisordi	45	27.11	52	32.7	
Rev. Elder Cecilia Eggleston	77	46.39	69	43.4	
Rev. Elder Tony Freeman	44	26.57	38	23.9	

**Following Round 1, Rev. Elder Tony Freeman informed the Clerk, Rev. Brooks that he was withdrawing his name from consideration. Interim Moderator, Rev. Elder Eastman announced to the General Conference delegates Rev Elder Freeman’s decision to withdraw. Round 2 ballot proceeded with Ms. Elizabeth Bisordi and Rev. Elder Cecilia Eggleston names on the ballot for Moderator election.**

**MODERATOR ROUND 2- Election Results, total votes cast**

<b>MODERATOR POSITION</b>	<b>Final</b>	<b>CLERGY HOUSE</b>	<b>Final</b>	<b>LAY HOUSE</b>	<b>Term</b>
Ms.Elizabeth Bisordi	51	30.72	50	31.45	N/A
Rev. Elder Cecilia Eggleston	115	69.28	109	68.55	6 years

Rev. Elder Cecilia Eggleston became the third elected Moderator of MCC for a six (6) year term of office through 2025.

PRESS EVENT followed with newly elected Moderator coordinated by Linda Brenner, MCC Communications.

**Report of the Interim Moderator**

**Rev. Miak Siew, Vice-Chair offered motion to receive the report [by the former Interim moderator, Rev. Elder Rachelle Brown in absentia].**

**Move to receive the Report of the (Interim) Moderator.**

**Motion was seconded.**

**MOTION PASSED; by simple majority in both Clergy House and Lay House.**

**Report of the Governing Board including FINANCIALS**

Before motion to receive the report, Dr. David Williams, Treasurer presented Section 4: financials that were missing from the report when initially posted and ran out of time to present during Monday’s Forum on 01 July.

**Section 4 Report of the Governing Board was presented as follows:**

**Assessments 2016 -2018**

- **2016 – Total assessments collected \$1,134,526**
- **2017 – Total assessments collected \$867,488**
- **2018 – Total assessments collected \$968,524**
- **We had to write off \$99,630.66 in bad debt (unpaid assessments) as of May 2019**
- **From August 2018 to present we have collected approximately \$235,000 in arrears and have executed agreements with a significant number of churches**
- **Unless a church has a current, and fully executed, Assessment Agreement in place they are not considered to be in Good Standing with UFMCC**

**Assessments and Cash 2016 to 2018**

- **2016 – Cash collected: \$989,296**  
**Expenses: \$2,210,190 (including GC Victoria)**

- 2017 – Cash collected: \$838,873  
Expenses: \$1,621,986 (to include: staff reduction payouts, PTO and attorney fees)
- 2018 - Cash collected: \$787,897  
Expenses: \$1,492,222 (to include: further staff reductions)

**Audit 2014-Present**

- 2014 – Clean & Clear Audit
- 2015 – Clean & Clear Audit
- 2016 – Audit in Process
- 2017 – Budgeted for
- 2018 – Partially Budgeted for
- The process for accounting all funds was changed from a cash basis to accrual around 2017
- We are in the process of reconciling our accounts to date
- Our Year End Financials for 2016, 2017 & 2018 are all available online

**Designated Funds / Finance Appeal**

- As of May 2019, ALL designated funds have been repaid in full
- The total repaid is \$67,400 to include Academy for Spiritual Development, Disaster Relief, Networks, Cuba, Guadalajara
- In November 2018, the Finance Committee launched a Finance Appeal, to help underpin our giving and eliminate outstanding debts.
- The appeal raised \$111,300 thanks to the generosity of dedicated and committed donors
- The funds raised were used to replenish designated funds and fund future audits for 2016 and 2017

**Designated Funds / Finance Appeal**

- The donations were also used to fund a portion of Payroll, Accounts Payable, Audits and General Operating Expenses

**THANK YOU TO:**

Finance Committee  
Governing Board

**Clerk: Motion to receive the Report of the Governing Board including the Section 4: Financials as reported. Motion was seconded**

**Motion PASSED; in both Lay House and Clergy House.**

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Meeting recessed for an hour dinner break

Resumed at 6:45 pm EDT

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**MOTIONS SUBMITTED TO THE GENERAL CONFERENCE IN THE GB REPORT ADDENDUM:**

**Motion from the floor by Rev. Elder Candace Shultis to defer all 5 motions to the newly elected Governing Board. Motion was seconded;**

**Motion: DEFERRED TO GB by both Clergy House and Lay House.**

**FIVE (5) MOTIONS:**

**1. Commission on Pathway of Healing submitted by Governing Board – GB**

**Motion** for the incoming Moderator and Governing Board to create a Commission to continue a pathway of healing and reconciliation in order to shine a light on elements that have fractured MCC relationships since General Conference 2016 and continues. The commission composition will include representatives from Governing Board, Council of Elders, Strategic Leadership Team, Intentional Transition Team, Laity, MCC churches, outside consultants, to name a few.

**2. Committee to review Clergy House and Lay House by Governing Board- GB**

**Motion** for the incoming Moderator and Governing Board to form a committee to review and analyze the current Clergy House and Lay House delegate(s) structures; and make recommendations to the General Conference on viable alternatives for the 21<sup>st</sup> century MCC.

**3. Assessment Rate for Emerging Churches submitted by Rev. Wanda Floyd**

**Motion** to approve an assessment rate for Emerging Churches which is 50% of the approved Affiliated assessment.

**4. Commission on Conferences submitted by Lauren Bennett & Mike Haase**

**Motion:** The incoming Governing Board and Moderator shall establish a Commission on Conferences to examine the General Conference purpose, structure, planning, frequency, location, implementation, costs, and realistic support between General Conferences. The Commission will make recommendations for innovation or adaption by engaging MCC members, research best practices within and outside of MCC. This commission should represent a wide array of MCC members, clergy and lay, and include MCC staff assigned to plan and execute General Conference. Commission recommendations will be presented to the Governing Board for review. Final recommendations from the Commission requires approval by 2/3 of the Clergy House and of the Lay House no later than General Conference 2022.

**5. Commission on MCC Sacraments and Rites submitted by Rev. Elder Dr. Mona West**

**Motion:** General Conference authorizes the incoming Moderator and Governing Board to appoint a special task force to review, renew, and update the MCC Sacraments and Rites in Article III. A and B of the UFMCC Bylaws. This Commission will include representatives from the Council of Elders and Theologies Team, alongside persons representing the theological, cultural, and global diversity of MCC. It will also seek consultation from resources inside and outside of MCC, including but not limited to UFMCC staff members. The document they bring forth requires approval by 2/3 of the

Clergy House and of the Lay House of the General Conference of MCC, at the soonest, by General Conference 2022.

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**Decommissioning of GBNC and MNC:**

**Decommissioning of both the 2019 Governing board Nomination Commission (GBNC) and Moderator Nominating Committee (MNC) by Rev Miak Siew and Rev. Victoria Burson**

**GBNC: Rev. Tijuana Gray, Chair; Leo Rossetti; Theresa “Terry” White**

**MNC: Rev. Gavin Ward and Velma Garcia, Co-Chairs; Rev. Brendan Boone; Kelly Taylor-White; Stan Kimer**

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**Meeting recessed at 8 pm EDT – next session to be announced [05 July 2019 @ 8:00 am – 9:00 am EDT]**

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**Record of Actions  
Metropolitan Community Churches (MCC)  
General Conference XXVII Business Meeting  
5 July 2019 Orlando, Florida (USA)**

**05 July 2019 – Business Meeting resumed at 0800 am EDT.** Rev. Elder Don Eastman called the meeting to order.

**PART 2 – PROPOSED BYLAWS OF UFMCC AMENDMENTS**

**Consideration of Bylaw amendment changes**

Reminder bylaws amendment changes require 2/3 majority in each house (Lay and Clergy) to pass.

**There were eight (8) remaining proposals to process: 1, 2, 3, 4, 6, 7, 8, 9**

**#1: Article III.B.2. – The Rite of Attaining Membership in the Church- Miller/Alford-Harkey**

Status: WITHDRAW. Sponsors: Rev. Aaron Miller and Rev. Marie Alford-Harkey withdrew this bylaw proposal from consideration by the General Conference and referred it to the MCC Theologies Team for review. No further action required by the General Conference.

**Bylaws Proposal #1**

Sponsor: Rev. Aaron Miller & Rev. Marie Alford-Harkey

Local Church Support: MCC Hartford

Foreign Country Church Support: ICM Fortaleza & MCC Toronto

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**#2: Article IV – Ministry – Governing Board sponsor**

Status: MOTION PASSED... in both Clergy and Lay Houses with friendly amendments included.

**Bylaws Proposal #2**

Sponsor: Governing Board

Expand descriptions of persons qualified for ministry to ensure inclusion

**Amendments from the floor:**

- 1) Friendly amendment to accept removal of “tribe”; accepted by Clerk on behalf of GB**
- 2) Friendly amendment to retain the “HIV status”; accepted by Clerk on behalf of GB**
- 3) Friendly amendment to replace “equality of “with “equitable”; accepted by Clerk on behalf of GB;**
- 4) Friendly amendment to replace “...all that we do “with “so that MCC will pursue justice through all we do”; accepted by Clerk on behalf of GB**

<b>Affected Section</b>	<b>Article IV MINISTRY</b>
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<b>Final Proposed Language</b>	<p>The UFMCC affirms the universal priesthood of all believers (1 Peter 2:5-10). All members of the Church are called by God to a ministry of the Gospel of Christ in the Church and in the world.</p> <p>UFMCC decrees that all people shall have <b>equitable</b> access and opportunity which is free from discrimination on grounds of <b>sex, gender identity, gender expression</b>, sexual orientation, race, <b>ethnicity, culture</b>, age, physical <b>or cognitive ability</b>, <b>medical diagnosis</b>, health status, nationality, or economic status in terms of: (1) Employment and personnel procedures and (2) Service delivery -- <b>so that MCC will pursue justice through all we do.</b></p>
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**#3: Article IV.B.1.c. – Ministry – Governing Board sponsor**

**Status: MOTION PASSED in both Lay and Clergy Houses.**

**Bylaws Proposal # 3  
Sponsor: Governing Board  
Modify binary based he/she language in section on Ministry**

<b>Affected Section</b>	<b>Article IV.B.1.c - MINISTRY</b>
<b>Final Proposed Language</b>	c. ORDINATION: Persons who have met the academic standards and qualifications as established by the Council of Elders may then be ordained. A person who is ordained cannot function as a UFMCC clergy person until <b>such person</b> is licensed.



**#4: Article V.B.2.d. – Lay Delegate – Governing Board sponsor**

**Status: MOTION PASSED... in both Clergy House and Lay House with friendly amendment included.**

**Bylaws Proposal # 4  
Sponsor: Governing Board**



**Lay Delegate Election after General Conference**

**Amendment from the floor:**

- 1) Friendly amendment to accept change from “he/she: to “such person”: ; accepted by Clerk on behalf of GB.**

<b>Final Proposed Language</b>	<b>LAY DELEGATE:</b> Each affiliated church shall have one (1) vote for every one hundred (100) members in good standing or portion thereof and shall elect one (1) Lay Delegate for each vote. Each Lay Delegate shall carry one (1) vote. Each Lay Delegate shall be a member in good standing of the congregation that <b>such person</b> represents <b>and</b> shall serve a term of three (3) years. The duties of the Lay Delegate shall include, but not be limited to, representation of the congregation at General Conferences and to be informed of the UFMCC concerns and policies.
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**#6: Article V.E.4.e. – Vacancies (Governing Board) – COE sponsor**

**Status: MOTION PASSED ... with friendly amendment from Rev Elder Darlene Garner accepted by COE rep, Elder Nancy Maxwell; in both Clergy House and Lay House.**

**Bylaws Proposal # 6  
Sponsor: Council of Elders  
Vacancies (GOVERNING BOARD)**

<b>Affected Section</b>	<b>Article V.E.4.e. GOVERNMENT ORGANIZATION AND OFFICERS, FELLOWSHIP, GOVERNING BOARD, VACANCIES</b>
<b>Final Proposed Language</b>	<b>VACANCIES:</b> In the event of a vacancy on the Governing Board <b>among membership elected at a duly convened General Conference</b> , the Governing Board may appoint someone who meets the qualifications to fill the vacancy until the next General Conference, when an election shall be held to fill the unexpired term. <b>Appointments may only be utilized for filling vacancies up to 40% (3 members) of the total membership of the Governing Board. When the number of appointed Governing Board members exceeds 40% (3 persons) of the total membership of the Governing Board, a special General Conference shall be called for the purpose of electing members to the Governing Board The process for selecting candidates for election shall conform to the process outlined in Article V.E.4.d. - GOVERNING BOARD NOMINATING COMMITTEE.</b>

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**#7: Article V.E.4.f. – Discipline (Governing Board) – COE sponsor**

**STATUS: MOTION PASSED in both Clergy House and Lay House.**

**Bylaws Proposal # 7  
Sponsor: Council of Elders  
Discipline (GOVERNING BOARD)**

<b>Final Proposed Language</b>	<b>DISCIPLINE:</b> The UFMCC cannot condone unbecoming conduct, malfeasance, <b>nonfeasance or dereliction</b> of duty on the part of any member of the Governing Board and, therefore, makes the following provisions for discipline or removal:  1. If the Governing Board determines that one of its members is unable or unwilling to fulfill the responsibilities of the position, the Governing Board may, by a majority vote of the full Board, remove that member from the Board. The member must be given written notice of the charges and, at that time, becomes inactive. The member has the right to appear and present his/her own defense before the Governing Board on his/her own behalf. The Governing Board will then review the charges and, upon majority vote of the members of the Governing Board not including the member charged, may remove the member of the Governing Board or take such other action as it may deem appropriate. The decision of the Governing Board shall be final. <b>2. Governing Board members may be removed by a Special General Conference.</b>
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**#8: Article VIII.A.5. SPECIAL GENERAL CONFERENCE (Governing Board) – COE sponsor**

**STATUS: MOTION FAILED; failed in Clergy House and passed in Lay House.**

**Bylaws Proposal # 8  
Sponsor: Council of Elders  
Special General Conference (GOVERNING BOARD)**

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**#9: Addendum 1 – Procedures for Submitting Bylaws 16 - Governing board**

Status: **WITHDRAWN**. Governing Board withdrew this bylaw proposal from consideration by General Conference No further action required.

**Bylaws Proposal #9  
Sponsor: Governing Board  
Addendum 1 change from 2 to 1 other country**

***END OF BYLAW PROPOSALS***

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**Acknowledgment of Grants:**

Rev. Elder Dr. Mona West gave an update on the Lilly Grant that was awarded to MCC specific use over 5 year period of time. Maria Tasker is the Program Manager. Thanks to Rev. Dr. Kharma Amos' contributions to this grant award.

Rite of Installation of Moderator-elect, Rev. Elder Cecilia Eggleston followed at 10:15 am EDT today!

There being no other business as we ran out of time, General Conference XXVII Business Meeting was adjourned at 9:15 am EDT 05 July 2019.

Respectfully Submitted,  
Rev. Onetta Brooks, Clerk of the General Conference Business Meeting 2019  
UFMCC Governing Board (2010-2016; October 2018-July 2019)

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**Addendum to the Record of Actions of General Conference XXVII July 2019**

**[Unfortunately we ran out of time and were unable to complete these agenda items below, however it is important to share these names in the record of actions for 2019.]**

**2019 Distinguished Service Awards (certificates)**

**GB Members from 2016-2019:** Dr. David Williams, Marsha Warren, Rev. Miak Siew, Rev. Victoria Burson, Rev. Onetta Brooks  
Rev. Dr. Stephanie Burns, Rev. .Dr. William Knight, Sara-Jane Ramage, Angel Collie, Rev. Jakob Hero-Shaw, Mark Dagleish, Kimberly Brown, Rev. Dr. Joe Cobb, Christy Temples, and Bob Niehaus

**MNC** - Kellie Taylor-White, Stanley Kimer, Rev. Brendan Boone Vice-Chair, Rev. Gavin Ward Co-Chair, and Velma Garcia, Co-Chair

**GBNC** - Rev. Tijuana Gray, Chair, Léo Rosetti, Terry White

**Assessments Commission:** Mike Easterling, Rev. Elder Diane Fisher, Chad Hobbs, Sherrill Parmley, Rev. Karen Thompson, Joseph San Jose, Dr. David Williams, Sarah-Jane Ramage Co-chair, Marsha Warren Co-chair

**Finance Committee** members Cathy Campbell-Heroux, Douglas Berger, Tammy Irwin, Marsha Warren

**Governance Committee:** Rev. Lori McPherson, Rev. Carolyn Mobley-Bowie, Rev. Mel Martinez, Rev. Doretha Williams-Flournoy

**Worship Resources:** Rev. Colleen Darraugh

**Translators: Spanish** - Enrique Zenteno, Eliud Dimas; Portuguese - Ana Ester Padua; Rev. Francisco Junior Ferreira, Rev. Cristiano Valerio, Leo Rosetti; German - Rev. Axel Schwaigert, Ansgar Ungeheuer

LEAD: Elder Nancy Maxwell, Phil Griffin, Barry Hundley, and Velma Garcia

**OFLD Volunteer:** Rev. Maxwell Reay, Europe; Rev. John Fowler, Australia; Rev. Elder Margarita Sanchez De Leon, Iberoamerica

**Pastoral Search Mentors:**

Sandra Dubose, Rev. Amy Lambert- Burns, Rev. Dr. Danny Spears, Marie Tasker

**Staff for Above and Beyond Service to MCC:** Rev. Dr. Lisa Heilig, Rev. Pressley Sutherland, Barbara Crabtree, Rev. Elder Tony Freeman, Rev. Elder Darlene Garner, Shannon Young.

**Acknowledgement of Contributors - Thank you!**

**Be A Gem; Moderator Circle; UFMCC Finance Team Appeal**

**Motions of courtesy and appreciation (unable to receive motions from the floor since we ran out of time)**

1. Move that General Conference extend its appreciation to MCC staff members, and all of the Team Leaders and volunteers for organizing the 2019 General Conference.
2. Move that General Conference extend its appreciation and gratitude to all workshop leaders, presenters, and speakers during the 2019 General Conference.
3. Move that General Conference to extend its appreciation for Rev. Rev. Elder Margarita Sánchez De León Rev. Elder Héctor Gutiérrez
4. Move to of appreciation of those listed below:

**Acknowledgement MCC STAFF**

Rev. Dr. Kharma Amos  
Lauren Bennett  
Linda Brenner  
Kathy Cassoday  
Tammy Erwin  
Rev. Wanda Floyd  
Rev. Elder Héctor Gutiérrez  
Mike Haase  
Jack Hutter  
Marina Laws  
Janine McCarthy  
Rev. Elder Margarita Sánchez De León  
Jared Vázquez  
Rev. Elder Mona West

**GENERAL CONFERENCE CORE TEAM**

Lauren Bennett, Co-Lead  
Mike Haase, Co-Lead  
Rev. Cathy Alexander  
Robert Amidon  
Linda Brenner  
Rev. Rachelle Brown  
Rev. Catherine Dearlove

Jim East  
Collis Floyd  
Rev. Vickey Gibbs  
Rev. Wes Mullins

**GENERAL CONFERENCE TEAM LEADS**

- Accessibility and Inclusion** – Rev. Cathy Alexander, Rev. Catherine Dearlove, Jim East
- Awards** – Strategic Leadership Team
- Be a Gem Scholarship Program** – Linda Brenner
- Business Meeting** – Rev. Onetta Brooks
- Chapel** – Rev. Steve Robertson
- Children and Youth Materials** – Andrew Holmes
- Finance** – Tammy Erwin
- Gayla Celebration** – Lauren Bennett, Mike Haase, Chad Hobbs, Liz Jensen-Forbell, Janine McCarthy
- Healing / Introvert Space-** Sarah-Helen Land
- Hospitality** – Joy MCC
- Programming** – Collis Floyd, Rev. Wes Mullins
- Queering the Bible** – Rev. Elder Mona West, Ph.D., MCC Theologies Team
- Registration** – Janine McCarthy, Toni McCarthy
- Security** – Rev. Brendan Boone, Rev. Steve Torrence
- Sponsorships and Exhibit** – Lauren Bennett, Rev. Tory Topijian
- Translation and Interpretation** – Rev. Elder Héctor Gutiérrez
- Volunteers** – Robert Amidon, Wayne Davis
- Worship** – Ana Ester, Rev. Katie Hotze-Wilton, Rev. Phyllis Hunt, Peter Kirkpatrick, Jane Syftestad, Rev. Vickey Gibbs

**GENERAL CONFERENCE STAFF**

Please thank all General Conference staff and volunteers

**Announcement of Dates and Venue for the 2022 General Conference**  
**Currently scheduled at the Fairmont Hilton in Austin, Texas (USA)**

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