

Moderator's Report
March 2019
Submitted to the MCC Governing Board on 28 March 2019

By the request of the Governing Board this report is in a narrative format.

Intentional Transition Team (ITT)

With consultation and resources from Don Eastman, I completed a plan for pre- and post-election Integration Plan to ensure a smooth transition to the new Moderator and Governing Board. The plan for Integration acknowledges the depth of information sharing and collaboration that exceeds traditional orientation transitional strategies and practices. The Integration Plan begins in April and continues through September 1. The full plan is available to the Governing Board for review.

SLT and Staff engagement

- Initial list of General Conference voter eligibility completed. Final review receipts of assessments and BOP records of a few churches will continue until the end of April.
- Continued review of the Oasis Congregation program formed in early 2016, including opening avenues for smaller churches to enter a period of discernment when facing financial or leadership challenges.
- Finalizing General Conference planning with Core Team and Event Staff, including launch of pre-conference Gay-la, finalizing guest speakers and preachers.
- Completed review of SLT programs and projects to increase collaboration in 2019.
- Held a special staff meeting to address work/life balance especially as staff move into the months before General Conference.
- One-on-One meetings with SLT and impromptu conversations as requested by SLT and staff.
- **HR Review Status**
- The HR Liaison has completed for the Employee Handbook. The final draft has been presented to the SLT and Onetta Brooks for review. Following a review in the next week, the final version will be presented to the full Governing Board for approval. The Employee Handbook will be presented to the staff in time for the April staff meeting.
- A review of PTO processes is ongoing with TriNet. The goal is to streamline the PTO process while reducing the staff workload. TriNet and MCC staff are reviewing a solution within the current services. Goal for review and operational decision is by the end of April.

Communications and Publicity: Churches and Leaders

- Videos and Letters as requested from churches for memorial, anniversary, or other celebrations.
- Collaborating with Governing Board in responses to letters received and public statements.
- Signature on social justice campaigns and letters.

GB

- Participation in the General Conference Business Meeting Planning Team.
- Completed the Interim Moderator Report for the General Conference Business Meeting
- Assisted in editing the Governing Board Report to the General Conference.
- Continued collaboration with Treasurer, David Williams on expenses to ensure cash flow and debt reduction in 2019.
- Collaborating with Bylaw Committee to review potential Bylaw proposals for General Conference.
- Providing information to Board members upon request and collaborating to address questions and concerns.

COE

- Contact with MCC churches for which I am the Point Elder.
- Planning for the various roles for the COE activities before and during General Conference.