

Moderator's Report
February 2019
Submitted to the MCC Governing Board on 28 February 2019

By the request of the Governing Board the format of this report has shifted to a more narrative report covering activities related to multiple leadership roles as Interim Moderator since the last monthly report.

2019 Budget Finalized

The work of coding was completed by Tammy Erwin. Training occurred with the staff in a Staff Meeting, additional information provided in the February SLT meeting, and one-on-one follow up has been provided by Tammy as requested.

HR Review Status Update

Finalizing the Employee Handbook with Jared Vazquez, HR Liaison. There have been two rounds of revision since the Human Capital Assessment provided by TriNet. The final draft will be provided to the Governing Board for review.

TriNet has also provided an assessment of PTO operations with possible no-cost solutions to reduce the labor for Operations and Finance managers and staff.

The updated timeline is February – Revised Employee Handbook presented to Governing Board. March – Staff receives Revised Employee Handbook.

SLT and Staff engagement

- Supporting the Assessment Liaison in finalizing agreements with more completed in February.
- Reviewing and double-checking all assessments and reports, BOP records, and agreements to finalize General Conference voting eligibility.
- Addressing needs of smaller churches presented by staff and adapting processes to encourage a period of discernment based on the Oasis Congregation program formed in early 2016.
- Continuing the work with Church and Transition SLT members to form a pilot project that includes increased spiritual support from Point Elders for churches in transition.
- Working with staff receiving Annual Reports and requests for Bylaw review to continue streamlining the process and collaborating across departments.
- Finalized awards with SLT, announcements, and completed decision making for General Conference awards.
- Continued progress in General Conference planning with Core Team and Event Staff, including planning to ensure the GB Policy 11 is embraced and included in the worship and events of General Conference week.
- Continued collaboration with Operations and the Sarasota office to streamline processes around data sharing and storage.
- Ensuring spending controls remain in place to increase profitability.
- Reviewing annual goals with SLT on programs and projects to increase collaboration in 2019.

Communications and Publicity: Churches and Leaders

- Videos and Letters as requested from churches for memorial, anniversary, or other celebrations.
- Collaborating with Governing Board in responses to letters and statements.
- Contact with church leaders as needed or requested – speaking with clergy and leaders on Point Elder list and others in various stages of transition.
- Signature on social justice campaigns and letters.

GB

- Collaborating alongside the Intentional Transitional Team (ITT).
- Continued collaboration with Treasurer, David Williams to ensure debt reduction in 2019.
- Review of Bylaw proposals received and following process in preparation for General Conference Business meeting.
- Providing information to Board members upon request and collaborating to address questions and concerns.

COE

- Finalized Affiliation Addendum of bylaws Proposal with Rev. Elder Ines-Paul and presented to the COE for discussion in the March meeting.
- Contact with MCC churches for which I am the Point Elder.
- Preached at MCC New Orleans as Point Elder while they are in a pastoral transition.

General

Embracing the moment of reaching a new stage of transition that includes the formalization of activities post Business Meeting through orientation of, and transition to, a newly elected Moderator.