

Universal Fellowship of Metropolitan Community Churches
Profit & Loss Budget vs. Actual
January through December 2018

						TOTAL							
						Dec 18	Budget	\$ Over Budget	% of Budget	Jan - Dec 18	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense													
Income													
40-000 - New Ministries													
40-001 - New Ministries-Emerging Church													
40-150 - Emerg. Church-Restrict. Funds													
40-1510 - A&F - MCC Helsinki						0.00				458.75			
Total 40-150 - Emerg. Church-Restrict. Funds						0.00				458.75			
Total 40-001 - New Ministries-Emerging Church						0.00				458.75			
40-002 - New Ministries Ibero-America													
40-220 - IA - Programs													
40-2210 - IA Restricted - ICM Monterrey						0.00	50.00	-50.00	0.0%	0.00	600.00	-600.00	0.0%
40-2220 - IA Restricted ICM Guadalajara						195.30	200.00	-4.70	97.65%	2,343.60	2,400.00	-56.40	97.65%
40-2230 - IA Restricted - Brazil						0.00	100.00	-100.00	0.0%	0.00	1,200.00	-1,200.00	0.0%
40-2240 - IA Restricted-Santo Domingo						0.00	33.33	-33.33	0.0%	400.00	400.00	0.00	100.0%
40-2250 - IA Restricted ICM Cuba						395.65	1,300.00	-904.35	30.44%	6,153.69	15,600.00	-9,446.31	39.45%
40-2251 - IA Restricted - East Africa						0.00				3,673.64			
40-2260 - IA Restricted Income Other						200.00	1,233.33	-1,033.33	16.22%	1,444.90	14,800.00	-13,355.10	9.76%
Total 40-220 - IA - Programs						790.95	2,916.66	-2,125.71	27.12%	14,015.83	35,000.00	-20,984.17	40.05%
Total 40-002 - New Ministries Ibero-America						790.95	2,916.66	-2,125.71	27.12%	14,015.83	35,000.00	-20,984.17	40.05%
40-003 - New Ministries -Global Empower.													
40-320 - Global Empower. - Programs													
40-3206 - Global Empower MCC Brisbane						0.00				0.00			
Total 40-320 - Global Empower. - Programs						0.00				0.00			
Total 40-003 - New Ministries -Global Empower.						0.00				0.00			
40-004 - Authorized Ministries													
40-1150 - Progressive Christian Minis.						711.66				2,489.32			
Total 40-004 - Authorized Ministries						711.66				2,489.32			
44-003 - J&I - MCC Oasis Income													
44-360 - MCC Oasis -Program Support TBR						0.00				9.33			
Total 44-003 - J&I - MCC Oasis Income						0.00				9.33			
Total 40-000 - New Ministries						1,502.61	2,916.66	-1,414.05	51.52%	16,973.23	35,000.00	-18,026.77	48.5%
41-000 - Existing Ministries Income													
41-003 - EM - Networks													
41-100 - Heartland Network						0.00				37.74			
41-105 - North Central Network						0.00				504.28			
41-108 - South Gulf Network						0.00				782.48			
41-110 - All Florida Network						0.00				1,867.26			
41-115 - NE Network Gathering						0.00				903.02			
41-120 - Western Network Gathering						0.00				1,628.96			
Total 41-003 - EM - Networks						0.00				5,723.74			
Total 41-000 - Existing Ministries Income						0.00				5,723.74			
41-004 - IA - Existing Ministries													
41-405 - IA Existing Ministries Ibero-Am													
41-4300 - IA Existing Programs													
41-4420 - IA Existing Rest.CM Guadalajara						0.00				0.00			
41-4450 - IA Existing Restricted ICM Cuba						0.00				0.00			
41-4455 - IA Existing - Nicaragua						0.00				106.18			
41-4470 - IA Existing Restri Income Other						0.00				0.00			
Total 41-4300 - IA Existing Programs						0.00				106.18			
Total 41-405 - IA Existing Ministries Ibero-Am						0.00				106.18			
Total 41-004 - IA - Existing Ministries						0.00				106.18			
42-000 - New Leaders Income													
42-001 - NL - Discernment to Ordination													
42-110 - Disc to Ordination - Fees						0.00				1,227.20			
42-120 - Disc. to Ordination - Programs													
42-1210 - Disc to Ordination RevM						0.00	916.67	-916.67	0.0%	5,811.98	11,000.00	-5,188.02	52.84%
42-1220 - Disc to Ordination-LEAD Pilot						0.00	1,000.00	-1,000.00	0.0%	11,000.00	12,000.00	-1,000.00	91.67%
42-1230 - Disc to Ordination-LEAD						0.00				715.95			
Total 42-120 - Disc. to Ordination - Programs						0.00	1,916.67	-1,916.67	0.0%	17,527.93	23,000.00	-5,472.07	76.21%

Universal Fellowship of Metropolitan Community Churches
Profit & Loss Budget vs. Actual
January through December 2018

						TOTAL							
						Dec 18	Budget	\$ Over Budget	% of Budget	Jan - Dec 18	Budget	\$ Over Budget	% of Budget
Total 42-001 · NL - Discernment to Ordination						0.00	1,916.67	-1,916.67	0.0%	18,755.13	23,000.00	-4,244.87	81.54%
42-003 · NL - Diversity													
42-361 · Deloris Berry Jubilee						0.00				2,286.19			
42-365 · Be A Gem Conference 2019						100.00				100.00			
Total 42-003 · NL - Diversity						100.00				2,386.19			
Total 42-000 · New Leaders Income						100.00	1,916.67	-1,816.67	5.22%	21,141.32	23,000.00	-1,858.68	91.92%
43-000 · Existing Leaders Income													
43-001 · EL - Licensing & Placement													
43-110 · Licensing & Placement Fee's						3,279.39	30,000.00	-26,720.61	10.93%	38,639.05	41,100.00	-2,460.95	94.01%
Total 43-001 · EL - Licensing & Placement						3,279.39	30,000.00	-26,720.61	10.93%	38,639.05	41,100.00	-2,460.95	94.01%
43-002 · Existing Leaders-Wellbeing													
43-220 · Wellbeing - Programs						0.00	141.67	-141.67	0.0%	6,042.50	1,700.00	4,342.50	355.44%
43-250 · Wellbeing-Restricted Use Funds													
43-2510 · Wellbeing-Restc.Clergy Communit						0.00	500.00	-500.00	0.0%	1,886.60	6,000.00	-4,113.40	31.44%
Total 43-250 · Wellbeing-Restricted Use Funds						0.00	500.00	-500.00	0.0%	1,886.60	6,000.00	-4,113.40	31.44%
43-260 · Wellbeing - Program Support TBR						0.00				0.00			
Total 43-002 · Existing Leaders-Wellbeing						0.00	641.67	-641.67	0.0%	7,929.10	7,700.00	229.10	102.98%
Total 43-000 · Existing Leaders Income						3,279.39	30,641.67	-27,362.28	10.7%	46,568.15	48,800.00	-2,231.85	95.43%
44-000 · Justice & Inclusion Income													
44-001 · J&I - Inclusion Income													
44-120 · Inclusion - Programs						0.00	2,083.33	-2,083.33	0.0%	420.00	25,000.00	-24,580.00	1.68%
44-160 · Inclusion-Prog Support Inc TBR													
44-1610 · Inclusion - Africa Income						0.00				185.00			
44-1620 · Incousion - Uganda						0.00				355.00			
44-1630 · Inclusion - Asia						0.00				24.15			
Total 44-160 · Inclusion-Prog Support Inc TBR						0.00				564.15			
Total 44-001 · J&I - Inclusion Income						0.00	2,083.33	-2,083.33	0.0%	984.15	25,000.00	-24,015.85	3.94%
44-002 · Justice Income													
44-220 · Justice - Programs													
44-2210 · Justice-Program-Easter						0.00	833.33	-833.33	0.0%	1,795.97	10,000.00	-8,204.03	17.96%
Total 44-220 · Justice - Programs						0.00	833.33	-833.33	0.0%	1,795.97	10,000.00	-8,204.03	17.96%
44-2230 · Justic - Global Justice MCC						38.60				1,337.08			
Total 44-002 · Justice Income						38.60	833.33	-794.73	4.63%	3,133.05	10,000.00	-6,866.95	31.33%
Total 44-000 · Justice & Inclusion Income						38.60	2,916.66	-2,878.06	1.32%	4,117.20	35,000.00	-30,882.80	11.76%
45-000 · Resources Income													
45-001 · Res. - Education													
45-120 · Edu.- Programs													
45-1210 · Edu-Program-Garner Institute						0.00	500.00	-500.00	0.0%	0.00	6,000.00	-6,000.00	0.0%
45-120 · Edu.- Programs - Other						0.00				906.99			
Total 45-120 · Edu.- Programs						0.00	500.00	-500.00	0.0%	906.99	6,000.00	-5,093.01	15.12%
45-130 · Edu.-Outside						26.52	250.00	-223.48	10.61%	440.28	3,000.00	-2,559.72	14.68%
45-150 · Edu.-Restricted Use Funds													
45-1520 · Edu.Restricted-Spiritual Academ						0.00	975.00	-975.00	0.0%	0.00	11,700.00	-11,700.00	0.0%
Total 45-150 · Edu.-Restricted Use Funds						0.00	975.00	-975.00	0.0%	0.00	11,700.00	-11,700.00	0.0%
45-160 · Edu.-Program Support Income TBR													
45-1610 · Edu-Prog-OFLD Scholarship Fund						0.00				507.50			
Total 45-160 · Edu.-Program Support Income TBR						0.00				507.50			
Total 45-001 · Res. - Education						26.52	1,725.00	-1,698.48	1.54%	1,854.77	20,700.00	-18,845.23	8.96%
45-002 · Resource - Congreg. Resource													
45-220 · Cong Resource - Programs						0.00	416.67	-416.67	0.0%	992.60	5,000.00	-4,007.40	19.85%
Total 45-002 · Resource - Congreg. Resource						0.00	416.67	-416.67	0.0%	992.60	5,000.00	-4,007.40	19.85%
Total 45-000 · Resources Income						26.52	2,141.67	-2,115.15	1.24%	2,847.37	25,700.00	-22,852.63	11.08%
46-001 · Strategic Leadership													
46-161 · SL- Disaster Relief						0.00				2,450.22			
Total 46-001 · Strategic Leadership						0.00				2,450.22			
46-002 · SL - Events													
46-220 · Events - Programs													
46-2210 · Events - Rolling the Stone Awa						0.00				41.96			
46-2212 · Events - Anniversary Sunday						144.68				6,327.40			

Universal Fellowship of Metropolitan Community Churches
Profit & Loss Budget vs. Actual
January through December 2018

						TOTAL							
						Dec 18	Budget	\$ Over Budget	% of Budget	Jan - Dec 18	Budget	\$ Over Budget	% of Budget
					46-2213 · Event - PRL - MDC Gathering	0.00				-1,868.69			
					46-2220 · SL - Event General Conference	0.00				48,229.94			
					46-220 · Events - Programs - Other	0.00	2,916.67	-2,916.67	0.0%	0.00	35,000.00	-35,000.00	0.0%
					Total 46-220 · Events - Programs	144.68	2,916.67	-2,771.99	4.96%	52,730.61	35,000.00	17,730.61	150.66%
					Total 46-002 · SL - Events	144.68	2,916.67	-2,771.99	4.96%	52,730.61	35,000.00	17,730.61	150.66%
					46-003 · SL - Administration and Finance								
					46-300 · Assessments								
					46-3110 · Assessments Current US	63,371.61	41,800.00	21,571.61	151.61%	501,071.26	534,000.00	-32,928.74	93.83%
					46-3115 · Assessment Previous	25,350.59	20,700.00	4,650.59	122.47%	422,966.12	264,000.00	158,966.12	160.21%
					46-3120 · Assessments -Emerging Ministrie	-12.05	250.00	-262.05	-4.82%	-12.05	3,000.00	-3,012.05	-0.4%
					46-3130 · Asmt-Partners Fund Emerg Church	-2,296.70	-1,000.00	-1,296.70	229.67%	-19,549.82	-12,000.00	-7,549.82	162.92%
					46-3135 · Assessments Negotiated	0.00	208.33	-208.33	0.0%	0.00	2,500.00	-2,500.00	0.0%
					46-3200 · Assessments Global								
					46-3210 · Australia	2,282.09	1,333.33	948.76	171.16%	16,988.23	16,000.00	988.23	106.18%
					46-3220 · Brazil	0.00				254.30			
					46-3225 · Canada	0.00	5,000.00	-5,000.00	0.0%	12,013.29	60,000.00	-47,986.71	20.02%
					46-3230 · Europe	518.37	1,250.00	-731.63	41.47%	12,857.43	15,000.00	-2,142.57	85.72%
					46-3235 · New Zealand	0.00				889.69			
					46-3240 · South Africa	213.28	83.33	129.95	255.95%	2,629.68	1,000.00	1,629.68	262.97%
					Total 46-3200 · Assessments Global	3,013.74	7,666.66	-4,652.92	39.31%	45,632.62	92,000.00	-46,367.38	49.6%
					Total 46-300 · Assessments	89,427.19	69,624.99	19,802.20	128.44%	950,108.13	883,500.00	66,608.13	107.54%
					46-335 · A&F - Outside								
					46-3351 · AF - BOP Contract & Other	2,750.00	2,833.33	-83.33	97.06%	33,593.44	34,000.00	-406.56	98.8%
					Total 46-335 · A&F - Outside	2,750.00	2,833.33	-83.33	97.06%	33,593.44	34,000.00	-406.56	98.8%
					46-340 · A&F - Development								
					46-3352 · A&F Outside Funds Sarasota	0.00				9,039.76			
					46-3410 · AF- Dev- Moderator Circle	6,798.02	12,500.00	-5,701.98	54.38%	93,986.40	150,000.00	-56,013.60	62.66%
					46-3415 · Finance Appeal	3,781.01				71,871.77			
					46-3420 · AF - Dev - Major Donor	0.00	25,000.00	-25,000.00	0.0%	0.00	25,000.00	-25,000.00	0.0%
					46-3430 · Travel Credit from Bank of Amer	0.00				1,688.75			
					46-3440 · Let Your Light Shine	51.50				30,790.74			
					46-3445 · Income replenish funds borrowed	500.00				500.00			
					46-340 · A&F - Development - Other	0.00	38,750.00	-38,750.00	0.0%	0.00	465,000.00	-465,000.00	0.0%
					Total 46-340 · A&F - Development	11,130.53	76,250.00	-65,119.47	14.6%	207,877.42	640,000.00	-432,122.58	32.48%
					46-370 · Closed Churches	0.00				5,049.92			
					46-375 · A&F - General Income TBR	1,000.00				1,000.00			
					Total 46-003 · SL - Administration and Finance	104,307.72	148,708.32	-44,400.60	70.14%	1,197,628.91	1,557,500.00	-359,871.09	76.89%
					Total Income	109,399.52	192,158.32	-82,758.80	56.93%	1,350,286.93	1,760,000.00	-409,713.07	76.72%
					Expense								
					4999 · Old Account								
					5000 · Payroll Expenses								
					5001 · Payroll Expenses	0.00				0.00			
					Total 5000 · Payroll Expenses	0.00				0.00			
					Total 4999 · Old Account	0.00				0.00			
					50-000 · New Ministries Expenses								
					50-001 · Emerging Church								
					50-100 · EC - Staff Cost	4,776.32	6,593.70	-1,817.38	72.44%	71,871.27	79,124.46	-7,253.19	90.83%
					50-120 · EC - Africa	244.99				7,140.60			
					50-125 · EC - Helsinki	0.00				1,236.17			
					50-170 · EC-Connection with Churches	0.00	833.33	-833.33	0.0%	0.00	10,000.00	-10,000.00	0.0%
					50-210 · EC- Travel	188.63				1,715.60			
					50-320 · EC- Administration								
					50-3235 · EC - Office Supplies	152.98				152.98			
					Total 50-320 · EC- Administration	152.98				152.98			
					Total 50-001 · Emerging Church	5,362.92	7,427.03	-2,064.11	72.21%	82,116.62	89,124.46	-7,007.84	92.14%
					51-001 · Ibero-America								
					51-100 · IA - Staff Cost	1,224.70	1,690.69	-465.99	72.44%	18,428.52	20,289.32	-1,860.80	90.83%
					51-120 · IA - Resources for Churches								
					51-1200 · IBA - Other	0.00	400.00	-400.00	0.0%	611.59	4,800.00	-4,188.41	12.74%

Universal Fellowship of Metropolitan Community Churches
Profit & Loss Budget vs. Actual
January through December 2018

					TOTAL							
					Dec 18	Budget	\$ Over Budget	% of Budget	Jan - Dec 18	Budget	\$ Over Budget	% of Budget
				51-1210 · IBA - ICM Guadalajara	364.99	200.00	164.99	182.5%	1,437.97	2,400.00	-962.03	59.92%
				51-1220 · IBA - Brazil	0.00	100.00	-100.00	0.0%	1,654.99	1,200.00	454.99	137.92%
				51-1230 · IBA - ICM Cuba	400.00	1,300.00	-900.00	30.77%	2,820.04	15,600.00	-12,779.96	18.08%
				51-1240 · IBA - Santo Domingo	0.00	33.33	-33.33	0.0%	2,723.41	400.00	2,323.41	680.85%
				51-1250 · IBA - ICM Monterrey	0.00	50.00	-50.00	0.0%	320.00	600.00	-280.00	53.33%
				51-120 · IA - Resources for Churches - Other	0.00	500.00	-500.00	0.0%	0.00	6,000.00	-6,000.00	0.0%
				Total 51-120 · IA - Resources for Churches	764.99	2,583.33	-1,818.34	29.61%	9,568.00	31,000.00	-21,432.00	30.87%
				51-140 · IA - Translation	0.00	291.67	-291.67	0.0%	0.00	3,500.00	-3,500.00	0.0%
				51-190 · IA - Social Media & Website	0.00	250.00	-250.00	0.0%	0.00	3,000.00	-3,000.00	0.0%
				51-210 · IA - Travel	0.00	416.67	-416.67	0.0%	4,313.59	5,000.00	-686.41	86.27%
				51-300 · IA - Diversity	0.00	83.33	-83.33	0.0%	0.00	1,000.00	-1,000.00	0.0%
				51-320 · IA - Administration								
				51-3235 · IA - Office Supplies	0.00	58.33	-58.33	0.0%	89.99	700.00	-610.01	12.86%
				51-3265 · IA - Telephone	100.00	17.00	83.00	588.24%	1,200.00	200.00	1,000.00	600.0%
				51-320 · IA - Administration - Other	0.00	83.33	-83.33	0.0%	0.00	1,000.00	-1,000.00	0.0%
				Total 51-320 · IA - Administration	100.00	158.66	-58.66	63.03%	1,289.99	1,900.00	-610.01	67.89%
				Total 51-001 · Ibero-America	2,089.69	5,474.35	-3,384.66	38.17%	33,600.10	65,689.32	-32,089.22	51.15%
				52-002 · Authorized Ministries								
				52-1150 · Progressive Christian Minist.	1,089.38				2,854.01			
				Total 52-002 · Authorized Ministries	1,089.38				2,854.01			
				72-001 · MCC Oasis								
				72-100 · Oasis - Staff Cost	408.23	563.56	-155.33	72.44%	6,142.84	6,762.77	-619.93	90.83%
				72-110 · Oasis - Programs	0.00				0.00			
				72-120 · Oasis - Resources for Churches	0.00	12.50	-12.50	0.0%	0.00	150.00	-150.00	0.0%
				72-320 · Oasis - Administration								
				72-3220 · Oasis - Data Base	0.00				73.68			
				Total 72-320 · Oasis - Administration	0.00				73.68			
				Total 72-001 · MCC Oasis	408.23	576.06	-167.83	70.87%	6,216.52	6,912.77	-696.25	89.93%
				Total 50-000 · New Ministries Expenses	8,950.22	13,477.44	-4,527.22	66.41%	124,787.25	161,726.55	-36,939.30	77.16%
				55-000 · Existing Ministries								
				55-001 · Support & Revitalisation								
				55-100 · SR - Staff Cost	4,694.67	6,480.99	-1,786.32	72.44%	70,642.69	77,771.90	-7,129.21	90.83%
				55-110 · SR- Programs	0.00	1,000.00	-1,000.00	0.0%	931.03	12,000.00	-11,068.97	7.76%
				55-120 · SR - Resources for Churches	0.00	833.33	-833.33	0.0%	84.44	10,000.00	-9,915.56	0.84%
				55-210 · SR -Travel,Intervention,Consult	0.00	500.00	-500.00	0.0%	2,632.97	6,000.00	-3,367.03	43.88%
				55-320 · SR - Administration								
				55-3215 · SR - Bank Fee	78.00				881.48			
				55-3225 · SR - Dues & Subscriptions	0.00				10.65			
				55-3235 · SR - Office Supplies	0.00				86.36			
				Total 55-320 · SR - Administration	78.00				978.49			
				Total 55-001 · Support & Revitalisation	4,772.67	8,814.32	-4,041.65	54.15%	75,269.62	105,771.90	-30,502.28	71.16%
				56-001 · Transition								
				56-100 · T - Staff Cost	4,923.28	6,796.59	-1,873.31	72.44%	74,082.68	81,559.06	-7,476.38	90.83%
				56-210 · T - Travel	0.00	208.33	-208.33	0.0%	1,241.94	2,500.00	-1,258.06	49.68%
				56-320 · T - Administration								
				56-3265 · T - Telephone	0.00				115.03			
				Total 56-320 · T - Administration	0.00				115.03			
				Total 56-001 · Transition	4,923.28	7,004.92	-2,081.64	70.28%	75,439.65	84,059.06	-8,619.41	89.75%
				57-001 · Networks								
				57-100 · N - Staff Cost	1,428.81	1,972.48	-543.67	72.44%	21,520.17	23,669.71	-2,149.54	90.92%
				57-140 · N - Translation	0.00	83.33	-83.33	0.0%	0.00	1,000.00	-1,000.00	0.0%
				57-170 · N - Connectin with Churches	1,392.88	1,416.67	-23.79	98.32%	4,287.39	17,000.00	-12,712.61	25.22%
				57-175 · All Florida Network	0.00				716.37			
				57-180 · N- Gulf South Network	0.00				434.19			
				57-185 · N- NC Network	0.00				2,341.91			
				57-350 · N - Council of Elders Presence	0.00	416.67	-416.67	0.0%	0.00	5,000.00	-5,000.00	0.0%
				Total 57-001 · Networks	2,821.69	3,889.15	-1,067.46	72.55%	29,300.03	46,669.71	-17,369.68	62.78%
				Total 55-000 · Existing Ministries	12,517.64	19,708.39	-7,190.75	63.51%	180,009.30	236,500.67	-56,491.37	76.11%
				58-001 · Ibero America Existing								

Universal Fellowship of Metropolitan Community Churches
Profit & Loss Budget vs. Actual
January through December 2018

						TOTAL							
						Dec 18	Budget	\$ Over Budget	% of Budget	Jan - Dec 18	Budget	\$ Over Budget	% of Budget
					58-100 · IA-Existing Staff Cost	2,857.63	3,944.95	-1,087.32	72.44%	42,999.90	47,339.42	-4,339.52	90.83%
					58-120 · IA Existing Resources Churches								
					58-1260 · IBA Existing -Puerto Rico	0.00				595.18			
					Total 58-120 · IA Existing Resources Churches	0.00				595.18			
					Total 58-001 · Ibero America Existing	2,857.63	3,944.95	-1,087.32	72.44%	43,595.08	47,339.42	-3,744.34	92.09%
					60-000 · New Leaders								
					60-001 · Discernment to Ordinaiton								
					60-100 · DO - Staff Cost	4,082.32	5,635.65	-1,553.33	72.44%	61,428.44	67,627.74	-6,199.30	90.83%
					60-110 · DO - Programs	0.00				75.00			
					60-210 · DO - Travel	0.00				1,060.57			
					60-250 · DO - Scholarships	0.00				300.00			
					60-260 · DO - RevM	0.00	958.33	-958.33	0.0%	9,675.08	11,500.00	-1,824.92	84.13%
					60-290 · DO - LEAD	0.00	433.33	-433.33	0.0%	0.00	5,200.00	-5,200.00	0.0%
					60-295 · DO - LEAD - Pilot Project	0.00				3,339.50			
					60-300 · DO - Diversity	0.00	450.00	-450.00	0.0%	0.00	5,400.00	-5,400.00	0.0%
					60-320 · DO - Administration								
					60-3220 · DO - Data Base	0.00				75.00			
					60-3225 · DO - Dues & Subscriptions	1,674.45				3,079.63			
					60-3245 · DO - Printing	0.00				15.18			
					Total 60-320 · DO - Administration	1,674.45				3,169.81			
					Total 60-001 · Discernment to Ordinaiton	5,756.77	7,477.31	-1,720.54	76.99%	79,048.40	89,727.74	-10,679.34	88.1%
					62-001 · Diversity								
					62-100 · D - Staff Cost	816.46	1,127.13	-310.67	72.44%	12,285.69	13,525.55	-1,239.86	90.83%
					62-210 · D - Travel	0.00	125.00	-125.00	0.0%	864.64	1,500.00	-635.36	57.64%
					Total 62-001 · Diversity	816.46	1,252.13	-435.67	65.21%	13,150.33	15,025.55	-1,875.22	87.52%
					Total 60-000 · New Leaders	6,573.23	8,729.44	-2,156.21	75.3%	92,198.73	104,753.29	-12,554.56	88.02%
					65-000 · Existing Leaders								
					65-001 · Licensing and Placement								
					65-100 · LP - Staff Cost	1,796.22	2,479.68	-683.46	72.44%	27,028.50	29,756.21	-2,727.71	90.83%
					65-320 · LP - Administration								
					65-3215 · LP - Bank Fee	487.03				1,462.55			
					65-3225 · LP - Dues & Subscriptions	0.00				439.99			
					65-320 · LP - Administration - Other	0.00				12.50			
					Total 65-320 · LP - Administration	487.03				1,915.04			
					65-001 · Licensing and Placement - Other	0.00	154.17	-154.17	0.0%	324.24	1,850.00	-1,525.76	17.53%
					Total 65-001 · Licensing and Placement	2,283.25	2,633.85	-350.60	86.69%	29,267.78	31,606.21	-2,338.43	92.6%
					66-001 · Wellbeing								
					66-100 · Wellbeing - Staff Cost	816.46	1,127.13	-310.67	72.44%	12,285.69	13,525.55	-1,239.86	90.83%
					66-110 · Wellbeing - Programs	0.00	641.67	-641.67	0.0%	7,358.94	7,700.00	-341.06	95.57%
					66-210 · Wellbeing - Travel	1,050.15				1,677.87			
					66-280 · Wellbeing - Retreats & Events	0.00				112.46			
					Total 66-001 · Wellbeing	1,866.61	1,768.80	97.81	105.53%	21,434.96	21,225.55	209.41	100.99%
					67-001 · Risk Management								
					67-100 · RM - Staff Cost	612.35	845.35	-233.00	72.44%	9,214.26	10,144.16	-929.90	90.83%
					67-240 · RM - Governance	13,097.60	1,416.67	11,680.93	924.53%	39,276.09	17,000.00	22,276.09	231.04%
					Total 67-001 · Risk Management	13,709.95	2,262.02	11,447.93	606.09%	48,490.35	27,144.16	21,346.19	178.64%
					Total 65-000 · Existing Leaders	17,859.81	6,664.67	11,195.14	267.98%	99,193.09	79,975.92	19,217.17	124.03%
					70-000 · Justice & Inclusion								
					70-001 · Inclusion								
					70-100 · Inclusion - Staff Cost	3,265.86	4,508.52	-1,242.66	72.44%	49,519.64	54,102.19	-4,582.55	91.53%
					70-110 · Inclusion - Programs	0.00	2,083.33	-2,083.33	0.0%	0.00	25,000.00	-25,000.00	0.0%
					70-120 · Inclusion - Resources Churches	0.00				1,400.00			
					70-280 · Inclusion - Retreats & Events								
					70-285 · Inclusion - PAD Conference	0.00				40.00			
					Total 70-280 · Inclusion - Retreats & Events	0.00				40.00			
					70-300 · Inclusion - Diversity	0.00	833.33	-833.33	0.0%	0.00	10,000.00	-10,000.00	0.0%
					70-320 · Inclusion - Administration								
					70-3225 · Inclusion - Dues & Subscription	0.00				55.00			
					Total 70-320 · Inclusion - Administration	0.00				55.00			

Universal Fellowship of Metropolitan Community Churches
Profit & Loss Budget vs. Actual
January through December 2018

					TOTAL							
					Dec 18	Budget	\$ Over Budget	% of Budget	Jan - Dec 18	Budget	\$ Over Budget	% of Budget
Total 70-001 · Inclusion					3,265.86	7,425.18	-4,159.32	43.98%	51,014.64	89,102.19	-38,087.55	57.25%
71-001 · Justice												
71-100 · Justice - Staff Cost					3,674.09	5,072.08	-1,397.99	72.44%	55,285.60	60,864.97	-5,579.37	90.83%
71-140 · Justice - Translation					0.00	125.00	-125.00	0.0%	0.00	1,500.00	-1,500.00	0.0%
71-150 · Justice - Conference Reg. Fee					0.00	125.00	-125.00	0.0%	0.00	1,500.00	-1,500.00	0.0%
71-190 · Justice -Social Media & Website					0.00	416.67	-416.67	0.0%	0.00	5,000.00	-5,000.00	0.0%
71-210 · Justice - Travel					0.00	208.33	-208.33	0.0%	0.00	2,500.00	-2,500.00	0.0%
71-230 · Justice - Global Presence					0.00	83.33	-83.33	0.0%	0.00	1,000.00	-1,000.00	0.0%
Total 71-001 · Justice					3,674.09	6,030.41	-2,356.32	60.93%	55,285.60	72,364.97	-17,079.37	76.4%
Total 70-000 · Justice & Inclusion					6,939.95	13,455.59	-6,515.64	51.58%	106,300.24	161,467.16	-55,166.92	65.83%
75-000 · Resources												
75-001 · Education												
75-100 · Education - Staff Cost					1,632.93	2,254.26	-621.33	72.44%	24,571.37	27,051.10	-2,479.73	90.83%
75-110 · Education - Programs												
75-1112 · Spiritual Academy					0.00	975.00	-975.00	0.0%	5,520.34	11,700.00	-6,179.66	47.18%
75-1113 · Garner Institute												
75-1115 · ED - Garner Dean Stipend					505.46				6,674.90			
75-1113 · Garner Institute - Other					0.00	1,250.00	-1,250.00	0.0%	-78.21	15,000.00	-15,078.21	-0.52%
Total 75-1113 · Garner Institute					505.46	1,250.00	-744.54	40.44%	6,596.69	15,000.00	-8,403.31	43.98%
75-110 · Education - Programs - Other					500.00				840.93			
Total 75-110 · Education - Programs					1,005.46	2,225.00	-1,219.54	45.19%	12,957.96	26,700.00	-13,742.04	48.53%
75-210 · Education - Travel					40.00				448.60			
75-320 · Education - Administration												
75-3220 · Education - Date Base					0.00				49.99			
Total 75-320 · Education - Administration					0.00				49.99			
Total 75-001 · Education					2,678.39	4,479.26	-1,800.87	59.8%	38,027.92	53,751.10	-15,723.18	70.75%
76-001 · Congregational Resources												
76-100 · CR - Staff Cost					2,653.51	3,663.17	-1,009.66	72.44%	39,928.47	43,958.03	-4,029.56	90.83%
76-270 · CR - CLM					0.00	416.67	-416.67	0.0%	504.36	5,000.00	-4,495.64	10.09%
Total 76-001 · Congregational Resources					2,653.51	4,079.84	-1,426.33	65.04%	40,432.83	48,958.03	-8,525.20	82.59%
77-001 · Theologies Resources												
77-100 · Theologies - Staff Cost					204.12	281.78	-77.66	72.44%	3,071.43	3,381.39	-309.96	90.83%
Total 77-001 · Theologies Resources					204.12	281.78	-77.66	72.44%	3,071.43	3,381.39	-309.96	90.83%
Total 75-000 · Resources					5,536.02	8,840.88	-3,304.86	62.62%	81,532.18	106,090.52	-24,558.34	76.85%
80-000 · Strategy & Support												
80-001 · Strategic Leadership												
80-100 · SL - Staff Cost					12,451.09	12,188.72	262.37	102.15%	187,356.70	206,264.61	-18,907.91	90.83%
80-140 · SL - Translation					0.00	83.33	-83.33	0.0%	15.00	1,000.00	-985.00	1.5%
80-150 · SL -Conference Registration Fee					0.00	125.00	-125.00	0.0%	0.00	1,500.00	-1,500.00	0.0%
80-180 · SL - Marketing					0.00				207.92			
80-190 · SL - Social Media & Website					1,560.00	1,583.33	-23.33	98.53%	21,198.28	19,000.00	2,198.28	111.57%
80-210 · SL - Travel					0.00	1,041.67	-1,041.67	0.0%	20.75	12,500.00	-12,479.25	0.17%
80-305 · SL - Disaster Relief					0.00				3,000.00			
80-320 · SL Administration												
80-3220 · SL - Data Base					0.00				1,152.56			
80-3230 · SL - Equipment					347.71				422.32			
Total 80-320 · SL Administration					347.71				1,574.88			
80-330 · SL - SLT Meeting Budget					0.00	0.00	0.00	0.0%	1,394.17	18,000.00	-16,605.83	7.75%
80-340 · SL - GB Meeting Budget					0.00	0.00	0.00	0.0%	10,230.30	22,200.00	-11,969.70	46.08%
Total 80-001 · Strategic Leadership					14,358.80	15,022.05	-663.25	95.59%	224,998.00	280,464.61	-55,466.61	80.22%
81-001 · Events												
81-100 · Events - Staff Cost					6,735.83	9,298.81	-2,562.98	72.44%	101,356.91	111,585.77	-10,228.86	90.83%
81-210 · Events - Travel					30.00	41.67	-11.67	71.99%	2,467.15	500.00	1,967.15	493.43%
Total 81-001 · Events					6,765.83	9,340.48	-2,574.65	72.44%	103,824.06	112,085.77	-8,261.71	92.63%
81-310 · Events - General Conference												
81-3210 · Events-General Conf. Travel					0.00	3,250.00	-3,250.00	0.0%	8,229.26	35,000.00	-26,770.74	23.51%
81-310 · Events - General Conference - Other					0.00				40,000.00			
Total 81-310 · Events - General Conference					0.00	3,250.00	-3,250.00	0.0%	48,229.26	35,000.00	13,229.26	137.8%
82-001 · Administratin & Finance												

Universal Fellowship of Metropolitan Community Churches
Profit & Loss Budget vs. Actual
January through December 2018

						TOTAL							
						Dec 18	Budget	\$ Over Budget	% of Budget	Jan - Dec 18	Budget	\$ Over Budget	% of Budget
					82-100 · AF - Staff Cost	14,288.14	19,724.76	-5,436.62	72.44%	215,844.47	236,696.09	-20,851.62	91.19%
					82-160 · AF - Fund Development	0.00	416.67	-416.67	0.0%	0.00	5,000.00	-5,000.00	0.0%
					82-210 · AF - Travel	0.00	541.67	-541.67	0.0%	1,930.47	6,500.00	-4,569.53	29.7%
					82-240 · AF - Governance	0.00	2,000.00	-2,000.00	0.0%	49,434.53	84,000.00	-34,565.47	58.85%
					82-320 · AF - Administration								
					82-3210 · AF - Bad Debit	0.00				46,064.86			
					82-3215 · AF - Bank Fee	531.32	416.67	114.65	127.52%	6,739.84	5,000.00	1,739.84	134.8%
					82-3220 · AF - Data Base	552.27	833.33	-281.06	66.27%	7,868.70	10,000.00	-2,131.30	78.69%
					82-3225 · AF - Dues & Subscription	555.29	833.33	-278.04	66.64%	8,689.18	10,000.00	-1,310.82	86.89%
					82-3230 · AF - Equipment	0.00	1,000.00	-1,000.00	0.0%	5,992.22	12,000.00	-6,007.78	49.94%
					82-3235 · AF - Office Supplies	160.02	333.33	-173.31	48.01%	3,115.97	4,000.00	-884.03	77.9%
					82-3240 · AF - Postage	570.33	166.67	403.66	342.19%	1,875.52	2,000.00	-124.48	93.78%
					82-3245 · AF - Printing	0.00	83.33	-83.33	0.0%	-182.31	1,000.00	-1,182.31	-18.23%
					82-3250 · AF - Sarasota Property	800.00	333.33	466.67	240.0%	6,317.97	4,000.00	2,317.97	157.95%
					82-3251 · AF- Insurance	557.05	1,000.00	-442.95	55.71%	7,958.83	12,000.00	-4,041.17	66.32%
					82-3257 · AF - Shipping	0.00	125.00	-125.00	0.0%	638.09	1,500.00	-861.91	42.54%
					82-3260 · AF - Storage	65.00	100.00	-35.00	65.0%	774.59	1,200.00	-425.41	64.55%
					82-3265 · AF - Telephone	389.79	900.00	-510.21	43.31%	6,252.64	10,800.00	-4,547.36	57.9%
					82-3270 · AF - Web Site Dev	118.94	166.67	-47.73	71.36%	3,482.84	2,000.00	1,482.84	174.14%
					82-3275 · AF -BOP								
					82-3276 · BOP - Administration	2,041.64				9,234.59			
					82-3275 · AF -BOP - Other	708.34	83.33	625.01	850.04%	3,524.63	1,000.00	2,524.63	352.46%
					Total 82-3275 · AF -BOP	2,749.98	83.33	2,666.65	3,300.11%	12,759.22	1,000.00	11,759.22	1,275.92%
					82-3280 · AF - Contractors	100.00	1,041.67	-941.67	9.6%	1,600.00	12,500.00	-10,900.00	12.8%
					82-3290 · AF - Benevolence	0.00	166.67	-166.67	0.0%	63.20	2,000.00	-1,936.80	3.16%
					82-3295 · AF-Home Office Internet	0.00	950.00	-950.00	0.0%	0.00	11,400.00	-11,400.00	0.0%
					82-320 · AF - Administration - Other	0.00				92.02			
					Total 82-320 · AF - Administration	7,149.99	8,533.33	-1,383.34	83.79%	120,103.38	102,400.00	17,703.38	117.29%
					Total 82-001 · Administratin & Finance	21,438.13	31,216.43	-9,778.30	68.68%	387,312.85	434,596.09	-47,283.24	89.12%
					Total 80-000 · Strategy & Support	42,562.76	58,828.96	-16,266.20	72.35%	764,364.17	862,146.47	-97,782.30	88.66%
					Total Expense	103,797.26	133,650.32	-29,853.06	77.66%	1,491,980.04	1,760,000.00	-268,019.96	84.77%
					Net Ordinary Income	5,602.26	58,508.00	-52,905.74	9.58%	-141,693.11	0.00	-141,693.11	100.0%
					Other Income/Expense								
					Other Income								
					9020 · Gain/Loss from Currency Exchang	112.79				-11,092.47			
					9040 · INVEST UNREALIZED GAIN OR LOSS	-189.05				-24,420.61			
					9050 · SUSPENSE ACCOUNT	0.00				23,257.89			
					9060 · Unrealized Market Value	0.00				0.08			
					Total Other Income	-76.26				-12,255.11			
					Net Other Income	-76.26				-12,255.11			
					Net Income	5,526.00	58,508.00	-52,982.00	9.45%	-153,948.22	0.00	-153,948.22	100.0%