

Moderator's Report
October 2018
Submitted to the MCC Governing Board on 25 October 2018

(The format of this report reflects Essential and Transitional Functions of the Interim Moderator as outlined in the job description as presented in October 2016.)

Essential Functions

As the CEO of MCC, head-of-staff in leadership and management of MCC staff

- Working with the SLT to name expenses, clarify, and simplify the P&L categories which appear on the annual budget.
- One-on-One conversations with staff members as departments continue to adapt to new roles and responsibilities.
- Beginning to mine MCC database for a deeper analysis of churches and leaders.

Leads the execution of MCC governance as the Moderator of the GB

- Executed the evaluation of applicants for new GB members. Then collaborated to appoint four (4) new GB members.
- Began orientation with new GB meetings.
- Prepared for the Special General Conference Business Forum by providing an analysis of church membership and assessments received from Jan-Aug 2018 with data from Staff and collaboration with GB Treasurer.

Assures sound financial management of MCC, fiscal accountability and overall development plan

- Weekly meetings with Treasurer and Finance to ensure cash flow and plan for accounts payable.
- Promoting MCC 50th Anniversary Sunday giving.
- Inviting new members to the GB Development Committee.

Leads MCC in shaping and living its values, mission, and vision as the visionary/futurist

As the primary pastoral and prophetic leader of the denomination

- Meeting with church leaders as needed with questions or concerns in local churches, especially in times of pastoral transition and discernment.

As a spokesperson for MCC

- Signature on multiple issues in letters through partner organizations on matters of social justice.
- Speaking briefly at the MCC 50th Anniversary of Founders MCC Gala and worship participant.
- Celebrating church anniversaries and installation of leaders with letters and videos as needed or requested.

Transitional Ministry Functions

Preparing the Way

- Collaborating to secure General Conference speakers relevant to the needs of MCC in this season.

Process Facilitator

- Encouraging direct dealing in communications and continued evaluation of ways to engage social media during this seasons transition.
- Drafting of communications regarding Assessments and Reports and voting eligibility for General Conference based on UFMCC Bylaws and GB Policy Handbook. Letter when finalized will be sent to churches, clergy, and lay delegates.

Change Mentor

- Encouraging holy conversations at Network Gatherings as the season of change continues.
- Developing new communication strategies with SLT to enhance the message of MCC.

Leader of Healing

- Collaborative work with staff Assessment Liaison and GB Treasurer to strengthen or re-build relationships with churches and leaders.

Innovator and Revivalist

- Exploring ways to recruit new leaders with staff.
- Collaborating with General Conference Event Staff and Core Team to offer innovative worship, ritual, and programming for the July 2019 Conference.

Systems Coach

- Direct dealing with concerns expressed by the Council of Elders with leadership bodies.

Head of Staff in Transition

- Continued encouragement of staff through virtual Staff Meeting and one-on-one conversations.
- Engaging more volunteers to assist staff in key activities, including Advent and Christmas worship resources.