

Moderator's Report
November 2018
Submitted to the MCC Governing Board on 15 November 2018

(The format of this report reflects Essential and Transitional Functions of the Interim Moderator as outlined in the job description as presented in October 2016.)

Essential Functions

As the CEO of MCC, head-of-staff in leadership and management of MCC staff

- Continued formation of 2019 budget categories.
- Coordinating with staff for end of year reporting and annual report delivery to local churches
- Collaborating with staff from multiple departments to address leadership needs for smaller churches.
- Collaborated with staff to ensure the Special General Conference vote occurred and was reported in a timely manner.

Leads the execution of MCC governance as the Moderator of the GB

- Facilitated with Vice Chair continued orientation of newly appointed GB members in an Executive Session.
- Continued work with Governance Chair to support Governance Committee needs for discussion in the next weeks.

Assures sound financial management of MCC, fiscal accountability and overall development plan

- Weekly meetings with Treasurer and Finance to ensure cash flow and plan for accounts payable.
- Supporting the Treasurer and Assessments Committee work to develop and approve Restoration Plans "agreements" with churches as needed.
- Held a meeting with newly reinvigorated Development Committee. Follow up meeting for action items is Monday 19 November 2018.

Leads MCC in shaping and living its values, mission, and vision as the visionary/futurist

As the primary pastoral and prophetic leader of the denomination

- Continued conversations with pastors and lay leaders preparing for General Conference to answer questions and listen to concerns.
- Leading initiative to empower visibility of Transgender persons within MCC leading up to the International Transgender Day of Remembrance.

As a spokesperson for MCC

- Signature on multiple issues in letters through partner organizations on matters of social justice.
- Celebrating church anniversaries and installation of leaders with letters and videos as needed or requested.
- Preparing holiday greeting for donors and leadership.

Transitional Ministry Functions

Preparing the Way

- Continued work on speakers for General Conference relevant to the needs of the organization as we are in the last phase of the Interim period.

Process Facilitator

- Continuing the collaborative work with staff Assessment Liaison and GB Treasurer to strengthen or re-build relationships with churches and leaders.

Change Mentor

- Implementing new communication strategies with SLT to enhance the message of MCC.

Leader of Healing

- Reaching out to leaders concerned, including the COE, to prepare for a strong presence of support and leadership at General Conference.

Innovator and Revivalist

- Preparing end of year and early 2019 messages for the General Conference as we prepare for a new slate of candidates from the MNC and GBNC.
- Empowering local churches to participate in Giving Tuesday on 27 Nov 2018 through providing resources, which can improve local giving through social media.

Systems Coach

- Modeling direct dealing, even in difficult conversations.

Head of Staff in Transition

- Continued encouragement of staff through one-on-one conversations.

On a personal note, I moved into my new home between Oct 30 – Nov 4 2018. I am grateful to the staff and GB members who were supportive while I was away from the office during those days.