

**Moderator's Report**  
**September 2018**  
**Submitted to the MCC Governing Board on 27 September 2018**

*(The format of this report reflects Essential and Transitional Functions of the Interim Moderator)*

**Essential Functions**

**As the CEO of MCC, head-of-staff in leadership and management of MCC staff**

- Continued work with newly expanded SLT on strategic questions of communicating the work of the staff with MCC churches and leaders.
- Began working with SLT members to identify possible expenses in 2019 in order to begin formulating a budget in cooperation with the GB

**Leads the execution of MCC governance as the Moderator of the GB**

- Completed the first draft of a Memorandum of Understanding (MOU) between UFMCC and Church of the Trinity MCC, Sarasota, Florida for the use of an office for denominational business.
- Receiving the Special General Conference survey results and beginning the process towards a Special General Conference vote on 7 November 2018.
- Collaborating with the GB in finalizing the process towards appointing new board members to serve between October and the 2019 General Conference.

**Assures sound financial management of MCC, fiscal accountability and overall development plan**

- Continued review of all accounts and cash flow.
- Continued the review and update of churches with Assessment Restoration Plans in database.
- Collaborating with Treasurer and Finance staff to ensure all churches with financial challenges are invited into an agreement
- Modified expenses to ensure a positive cash flow and stability throughout 2018.
- Engaged the SLT with early planning for the 2019 budget, calculating the potential for a lower Assessment Rate from churches.

**Leads MCC in shaping and living its values, mission, and vision as the visionary/futurist**

As the primary pastoral and prophetic leader of the denomination

- Continued work with the staff in the midst of changes to lead in new ways and build new relationships.
- Reaching out to churches and leaders experiencing hurricanes/typhoon to ensure support and connection during extreme weather.
- Meeting with church leaders as needed with questions or concerns in local churches.
- Celebrating church anniversaries and installation of leaders with letters and videos as needed or requested.

As a spokesperson for MCC

- Signature on multiple issues in letters through partner organizations on matters of social justice.
- Preaching at Metropolitan Community Church of New Orleans

## **Transitional Ministry Functions**

### Preparing the Way

- Collaborating to secure General Conference speakers relevant to the needs of MCC in this season.

### Process Facilitator

- Active in encouraging and engaging healthy dialogue within and between MCC leadership bodies.

### Change Mentor

- Continuing the conversation on diversity in the midst of difference.

### Leader of Healing

- Working with staff to encourage facilitation of discussions and gatherings that demonstrate new ways of being in dialogue.
- Following advisement of the Governing Board, we together reconsidered to not send a pastoral letter.

### Innovator and Revivalist

- Continuing the process of adapting staff leadership from director based offices to team based departments that utilize technology for greater efficiency.

### Systems Coach

- Observing that the GB and SLT, which have undergone deep change, now reflect greater diversity on many levels.

### Head of Staff in Transition

- Continued encouragement of staff during difficult transition in roles and staff members.