Moderator’s Report
September 2018
Submitted to the MCC Governing Board on 27 September 2018

(The format of this report reflects Essential and Transitional Functions of the Interim Moderator)

Essential Functions

As the CEO of MCC, head-of-staff in leadership and management of MCC staff
• Continued work with newly expanded SLT on strategic questions of communicating the work of the staff with MCC churches and leaders.
• Began working with SLT members to identify possible expenses in 2019 in order to begin formulating a budget in cooperation with the GB

Leads the execution of MCC governance as the Moderator of the GB
• Completed the first draft of a Memorandum of Understanding (MOU) between UFMCC and Church of the Trinity MCC, Sarasota, Florida for the use of an office for denominational business.
• Receiving the Special General Conference survey results and beginning the process towards a Special General Conference vote on 7 November 2018.
• Collaborating with the GB in finalizing the process towards appointing new board members to serve between October and the 2019 General Conference.

Assures sound financial management of MCC, fiscal accountability and overall development plan
• Continued review of all accounts and cash flow.
• Continued the review and update of churches with Assessment Restoration Plans in database.
• Collaborating with Treasurer and Finance staff to ensure all churches with financial challenges are invited into an agreement
• Modified expenses to ensure a positive cash flow and stability throughout 2018.
• Engaged the SLT with early planning for the 2019 budget, calculating the potential for a lower Assessment Rate from churches.

Leads MCC in shaping and living its values, mission, and vision as the visionary/futurist
As the primary pastoral and prophetic leader of the denomination
• Continued work with the staff in the midst of changes to lead in new ways and build new relationships.
• Reaching out to churches and leaders experiencing hurricanes/typhoon to ensure support and connection during extreme weather.
• Meeting with church leaders as needed with questions or concerns in local churches.
• Celebrating church anniversaries and installation of leaders with letters and videos as needed or requested.

As a spokesperson for MCC
• Signature on multiple issues in letters through partner organizations on matters of social justice.
• Preaching at Metropolitan Community Church of New Orleans
Transitional Ministry Functions

Preparing the Way
• Collaborating to secure General Conference speakers relevant to the needs of MCC in this season.

Process Facilitator
• Active in encouraging and engaging healthy dialogue within and between MCC leadership bodies.

Change Mentor
• Continuing the conversation on diversity in the midst of difference.

Leader of Healing
• Working with staff to encourage facilitation of discussions and gatherings that demonstrate new ways of being in dialogue.
• Following advisement of the Governing Board, we together reconsidered to not send a pastoral letter.

Innovator and Revivalist
• Continuing the process of adapting staff leadership from director based offices to team based departments that utilize technology for greater efficiency.

Systems Coach
• Observing that the GB and SLT, which have undergone deep change, now reflect greater diversity on many levels.

Head of Staff in Transition
• Continued encouragement of staff during difficult transition in roles and staff members.