

Considerations for the Moderator Nominating Committee 2018/2019

The UFMCC's Charter of the Governing Board provides that "Every committee or team of the Governing Board shall have a written charter that includes a statement of the group's purpose, members, duration, expected outcomes, limitations, reporting accountability, and resources, such as funding and/or staff support."

Mandates of the Moderator Nominating Committee

1. UFMCC Bylaws
2. Charter of the Moderator Nominating Committee (MNC)

Charge to the Moderator Nominating Committee per UFMCC Bylaws Article V.E.2.a:

"MODERATOR NOMINATING COMMITTEE: The Governing Board shall appoint a Moderator Nominating Committee of five (5) persons. The responsibility of the Moderator Nominating Committee is to actively solicit candidates for the position, review any and all applications, and select up to five (5) qualified candidates. The qualified candidates shall be presented by the Governing Board to the General Conference for election."

The Role of the Moderator per UFMCC Bylaws Article V.E.2.:

MODERATOR: The Moderator is elected by General Conference to serve as the primary visionary and futurist in order to advance the mission and vision of UFMCC worldwide through the exercise of prophetic challenge, creativity, spiritual and pastoral authority, and leadership. As the primary UFMCC spokesperson, an Elder, and the Chief Executive Officer, the Moderator is a voting member and moderates meetings of the Governing Board and of the Council of Elders; moderates General Conference; appoints Elders; and supervises UFMCC senior staff. The Moderator shall be responsible for leading the visioning process for the Fellowship, having a presence at global events, teaching and training, engaging in continuous learning, community relations, visitation and assistance in churches, ecumenical relations, and global social justice. The term of office of the Moderator shall be six (6) years.

The Qualifications of an Elder per UFMCC Bylaws Article V.E.3.a.:

QUALIFICATIONS: Elders must be those individuals of obvious spiritual quality and leadership who are mature, have sound judgment, have a proven record of accomplishment as lay or clergy members within the Fellowship, and have successful experience in envisioning and strategic planning for the future. Elders must be excellent communicators, skilled motivators and teachers, self-motivated and devoted to continuous learning. Further, Elders must be capable of understanding and working within sound fiscal guidelines, be sensitive to cultural differences, and be able and willing to embrace diversity. It is desirable that the Council of Elders reflect the diversity of the Fellowship.

Charter of the Moderator Nominating Committee from the Governing Board

The Governing Board has empowered the Moderator Nominating Committee (MNC) to develop a best practice process to communicate, recruit, and solicit qualified candidates for the global position of MCC Moderator. The MNC will develop a communication plan and a budget request; the MNC may also request staff support. The Governance Committee will appoint an MNC Ad-Hoc Team to support the Moderator Nominating Committee during its process.

In the case of a vacancy, the position shall be offered to the next qualified applicant who completed the application process for service on the Moderator Nominating Committee by the Governance Committee. The Governance Committee Chair shall serve as a liaison to ensure that the MNC has the MCC resources needed over this period of performance. The Governance Committee Chair may not participate in the process of reviewing applications or selecting candidates. Once the MNC has selected the candidates, the MNC will then advise the Governance Chair of the qualified candidates selected.

The Governance Committee Chair is not eligible for consideration as a candidate for the position of Moderator.

Members of the Moderator Nominating Committee

1. The five members of the MNC are recruited and selected by the Governance Committee, a standing committee of the Governing Board, and are appointed by the Governing Board.
2. The term of office for members of the MNC shall be from the time of their appointment through General Conference 2019.
3. The Moderator Nominating Committee shall appoint among its members a Chair and Vice-Chair, and any other officers it deems necessary to accomplish its work.

Purpose and Expected Outcomes of the Moderator Nominating Committee

1. The purpose of the Moderator Nominating Committee is to select up to five diverse and qualified candidates for the position of Moderator, to be presented by the Governing Board to the General Conference.
2. The MNC will develop and implement a process to solicit, recruit, screen, and evaluate prospective candidates for the office of Moderator.
3. The MNC will determine the qualifications and criteria for the selection of prospective nominees in consultation with the definition of "Moderator" as set by the UFMCC Bylaws Article V.B.E.2.
4. The MNC will facilitate 4 methods and opportunities for MCC members, friends and affiliates to engage with and assess the candidates up for election prior to General Conference 2019.
5. The MNC will maintain appropriate transparency of its process.

6. The MNC will observe appropriate confidentiality regarding applicant information, interview content, and any information not for public dissemination.

Process and Timeline of the Moderator Nominating Committee

1. The process and timeline for achievement of the MNC's purpose and expected outcomes shall be developed by the MNC and approved by the Governing Board.
2. MNC will publicly announce the process for Moderator candidate selection 1 year prior to General Conference XXVII to be held in Orlando, Florida (United States) on July 1-5, 2019.
3. MNC will inform the Governing Board liaison when they have identified (and only then) up to five (5) candidates to stand for election.
4. MNC announces up to five (5) candidates to stand for election as MCC Moderator at least 90 days before the election. Is this long enough since there is no timeline yet.
5. MNC will develop and implement 4 opportunities for candidate vetting by MCC members, friends and affiliates to be completed 2 months prior to the General Conference XXVII to be held in Orlando, Florida (United States) on July 1-5, 2019
6. The candidates for Moderator will be presented to the General Conference XXVII to be held in Orlando, Florida (United States) on July 1-5, 2019.

Mutual accountabilities with the Governing Board

1. The Governing Board will provide a Governing Board member (typically the Governance Chair and/or Team Lead) to serve as a liaison/s to ensure that the MNC has the MCC resources needed from the Governing Board.
2. The liaison/s will maintain and be the point person/s of contact for communication with the Chairperson of the MNC on behalf of the Governing Board.
3. The Chairperson of the MNC will submit periodic progress reports on the process and timeline to the liaison/s as scheduled for presentation to the Governing Board.
4. The liaison/s shall not participate in the process of reviewing applications or selecting candidates, and will not be informed of the names of any candidates for Moderator until such names are announced by the MNC to the General Conference.
5. The liaison/s is not eligible for consideration as a candidate for the position of Moderator.
6. Any member of the Governing Board who is a prospective candidate for the Office of Moderator shall be absent during any Governing Board discussions, deliberations, or decisions related to the MNC or its processes

Use of outside Consultants by the Moderator Nominating Committee

1. The MNC may choose to use and seek consultation from qualified specialist(s), if needed, to inform its work.
2. The terms of a contract and costs will be coordinated with the office of the Moderator.

Resources for the Moderator Nominating Committee

1. The Governance Committee Chair will be a primary resource to the MNC.
2. Staff support will be provided to the MNC per the terms negotiated by the Director of Operations, Governance Committee Chair, and Chairperson of the MNC.
3. It is expected that most meetings of the MNC will be virtual; however, some face-to-face meetings may be required as allowed by the budget.
4. A budget for the 2018-2019 calendar year will be developed by the MNC, subject to the approval of the Governing Board.

Additional Recommendations

1. The Governing Board recommends that the MNC utilize tools for incorporating perspectives regarding expectations and/or qualifications of the Moderator of UFMCC from any underrepresented or unrepresented communities of its makeup; especially as relates to age, biological sex, sexual orientation, gender identity, gender expression, race, ethnicity, and nationality.

Governance Committee Chair
Rev. Victoria L. Burson