

Moderator's Report
15 December 2017 – 25 January 2018
Submitted to the MCC Governing Board on 25 January 2018

(The format of this report reflects Essential and Transitional Functions of the Interim Moderator)

Essential Functions

As the CEO of MCC, head-of-staff in leadership and management of MCC staff

- Completed review of 2017 Programs, Projects, and Pilots (PPP) with senior staff.
- Planning 2018 PPP's with Senior Staff
- Finalizing the 2018 Budget.
- Communicating with staff to address concerns.
- Consulting with Council of Elders to assist in crisis management and participate in next steps towards spiritual resources engaging diversity.

Leads the execution of MCC governance as the Moderator of the GB

- Finalized with the Executive Committee retirement of Rev. Darlene Garner
- Adapting GB Project Plan from Jan 2018 – July 2019 for Committees and the GB for execution by Committees.
- Supporting registration of MCC in Australia to ensure clergy can become religious celebrants and officiate weddings in the nation.
- Planning Face-to-Face Governing Board meeting in April 2018.
- Governing Board basics and orientation with consultation at Face-to-Face Governing Board meeting.

Assures sound financial management of MCC, fiscal accountability and overall development plan

- Budget planning for 2018.
- Generated End of Year contributions to assist in 2017 income.
- Finalizing a comprehensive Development Plan

Leads MCC in shaping and living its values, mission, and vision as the visionary/futurist

As the primary pastoral and prophetic leader of the denomination

- Christmas greeting video
- Christmas cards – printed and virtual
- Celebrating church anniversaries with letters and videos as needed or requested.
- Retirement letters as requested.
- Attended the Memorial service for Rev. Jim Burns in Denver, CO.

As a spokesperson for MCC

- Signature on multiple issues in letters through activist organizations.
- Attended the Gay Christian Network, now called the Q Christian Fellowship
- Attending the Creating Change Conference (Jan 24-27)

Transitional Ministry Functions

Preparing the Way

Draft of Listening Tour report is completed and ready for MCC Leadership review.

Process Facilitator

Working with the Council of Elders in discerning roles during change.

Change Mentor

- Speaking with persons individually as requested or available to address concerns during a time of change.
- Reminding leadership bodies of the transition process and assuring them of the commitment from leaders to move forward in healthy dialogue.

Leader of Healing

- Continuing dialogue around concerns raised by US Persons of Color through dialogue with clergy and lay leaders to address concerns in tangible ways in 2018.
- Exploring 2018 Diversity and Inclusion partnerships with organizations to provide resources at the local church level

Innovator and Revivalist

Completing the process towards hiring of an Associate Director who will lead a new and robust International Inclusion and Diversity program.

Systems Coach

Analyzing perceptions and possible causes for a culture of suspicion expressed in many areas of the organization.

Head of Staff in Transition

- Continued communication with realtor listing the Sarasota Property.
- One-on-One conversations and pastoral messages to Staff.