

Moderator's Report
26 January – 22 February 2018
Submitted to the MCC Governing Board on 22 February 2018

(The format of this report reflects Essential and Transitional Functions of the Interim Moderator)

Essential Functions

As the CEO of MCC, head-of-staff in leadership and management of MCC staff

- Held virtual staff meeting.
- Strategic planning with Senior leadership
- Adapting programming to implement 2018 Budget.
- Completing process of hiring Associate Director of International Diversity and Inclusion.
- Collaborating with 50th anniversary projects and leading formation of archival team.
- Working with staff on General Conference and finalization of planning teams.
- Formation of strategy for development of MCC in Africa.

Leads the execution of MCC governance as the Moderator of the GB

- Finalized budget process of preparation, collaboration, and editing towards GB approval.
- Supporting updates in MCC in Canada designation and leadership transition.
- Continued support of the formation of MCC in Australia to ensure clergy can become religious celebrants and officiate weddings in the nation.
- Continued planning for Orientation at Face-to-Face Governing Board meeting in April 2018.

Assures sound financial management of MCC, fiscal accountability and overall development plan

- Adapting Development plan to focus on one major campaign and rebranding of Moderator's Circle
- Preparing for March webinar on MCC Finances
- Update on assessments from U.S. churches

Leads MCC in shaping and living its values, mission, and vision as the visionary/futurist

As the primary pastoral and prophetic leader of the denomination

- Met with San Francisco bay area Chaplains for discussion of their roles and increasing visibility of Chaplains in MCC, 17 February
- Celebrating church anniversaries with letters and videos as needed or requested.
- Retirement letters as requested.

As a spokesperson for MCC

- Signature on multiple issues in letters through activist organizations.
- Attended Creating Change Conference (24-27 Jan)
- Preached at MCC San Francisco, 18 February

Transitional Ministry Functions

Preparing the Way

- Draft of Listening Tour report reviewed by MCC leadership. Edits based on review completed.
- Submitting final report for translation on 23 February 2018 to schedule release.

Process Facilitator

- Working with the Council of Elders in discerning roles during change, including identifying facilitator.
- Active in engaging healthy dialogue with leadership bodies.

Change Mentor

- Working with MCC leaders to intentionally name current location in change processes.
- Actively evaluating global protocols for churches and ordination.

Leader of Healing

- Continuing dialogue around concerns raised by US Persons of Color and PAD working group
- Collaborating with all leadership bodies for intentional initiatives addressing international diversity and inclusion.

Innovator and Revivalist

- Preparing to announce new Associate Director of International Diversity and Inclusion to lead a robust new program.
- Ongoing strategic planning to implement Listening Tour report discernment and next steps.

Systems Coach

- Focus on building new healthy relationships between churches, ministries, leaders and denominational bodies.

Head of Staff in Transition

- Continued communication with realtor listing the Sarasota Property.
- Encouraging lasting change in processes and procedures.