

Moderator's Report

Sept-Oct 2017

(The format of this report reflects Essential and Transitional Functions of the Interim Moderator)

Essential Functions

As the CEO of MCC, head-of-staff in leadership and management of MCC staff

- Leading transition of work duties with staff during the restructure in consultation with Senior Staff.
- Onboarding assisting to Rev. Wanda Floyd and Rev. Tony Freeman for Emerging Church work.
- Meeting with Diversity and Inclusion working groups to discuss restructure.
- Held a staff meeting to discuss restructure, introduce new staff members, and answer questions.
- Consultation with Council of Elders to finalize "Listening Elders" process and announcement.

Leads the execution of MCC governance as the Moderator of the GB

- Special meetings with the GB to compile FAQ regarding restructure.
- Invited consultant from August Face-to-Face meeting to a follow up meeting on Organization Change with the GB following the resignation of 3 board members.
- Leading process for an executive search to replace 3 board members with qualified International and Diverse candidates.

Assures sound financial management of MCC, fiscal accountability and overall development plan

- Collaborated with staff to finalize the restructure of Budget
- Began budget planning for 2018
- Finalized a three-year assessment agreement with MCC in Canada.
- Guided the MCC Anniversary campaign
- Redirected previous #GivingTuesday campaign to the local churches for greater local results
- End of Year plan underway that will include GB participation

Leads MCC in shaping and living its values, mission, and vision as the visionary/futurist

- "Are We Free Yet?" Oct 6 gathering of POC with Bishop Yvette Flunder and 30 persons in Chicago and another dozen virtually to discuss current issues related to White Supremacy in various denominations and strategies for going forward.

As the primary pastoral and prophetic leader of the denomination

- Released transitional leadership letter to the wider MCC body in response to restructure concerns raised by individuals primarily from volunteer Diversity and Inclusion working groups.
- Celebrating church anniversaries with letters and videos as needed or requested
- Retirement letters as requested

As a spokesperson for MCC

- Signature on multiple issues in letters through activist organizations.
- Attending Reconciliation Project conference Oct 26-28 sponsored by Matthew Vines.

Transitional Ministry Functions

Preparing the Way

- Listening tour continues: September at European Network Gathering, WA/OR leadership gathering, Texas/New Mexico Network, Northeastern Network. October: Eastern Network
- Final two stops:
Nov 2-5 - MCC Women's Conference, Sarasota, Florida
Nov 10-12 - Mexico Network Retreat, Mexico City, Mexico

Process Facilitator

- Working with GB, COE, SLT and staff through difficult restructure. The SLT is confident and reported to the GB in the September meeting. The GB is now stabilized after resignations and committed to moving forward. The COE is in dialogue regarding roles in addressing wider denominational concerns.
- Sharing reflections on change through pastoral letter to the wider MCC body

Change Mentor

- Working with the Walker Leadership Institute to bring in Rev. Steve Lawler to the GB virtually.
- Continuing to engage the CRRLT process with PAD working group.
- Speaking with persons individually as requested to address concerns during a time of change.

Leader of Healing

- Continuing to engage large and program size church pastors – email exchanges underway
- Continuing dialogue around concerns raised by US Persons of Color
- Completed all due diligence conversations leading towards a report of change and healing from the 2016 General Conference.

Innovator and Revivalist

- Finalizing referrals and second interviews towards hiring of an Associate Director who will lead a new and robust International Inclusion and Diversity program.

Systems Coach

- Continued analysis of ways in which MCC remains a legacy leader focused culture that turns inward.
- Moving in the next steps towards programs and projects work and funding structure.

Head of Staff in Transition

- Supporting Operations in the pending sale of the Sarasota Office. In conversation with listing agent and area churches who may be able to assist in office space for mail and accounting operations.
- Meeting with members of the GC Planning Team in Orlando to envision and begin planning a successful 2019 General Conference.