

Moderator's Report

26 Oct – 15 Nov 2017

(The format of this report reflects Essential and Transitional Functions of the Interim Moderator)

Essential Functions

As the CEO of MCC, head-of-staff in leadership and management of MCC staff

- Working with SLT one-on-one with staff transitions and work flow.
- Working with Communications and key diversity groups to create toolkits for Transgender Day of Remembrance and World AIDS Day.
- Began the 2018 Budget process.
- Continuing the work with Operations on restructure of OEM.
- Consultation with Council of Elders to finalize "Listening Elders" process and announcement.

Leads the execution of MCC governance as the Moderator of the GB

- Following the steps in an executive search to replace 3 board members with qualified International and Diverse candidates.

Assures sound financial management of MCC, fiscal accountability and overall development plan

- Began budget planning for 2018
- Led the process of shifting the #GivingTuesday campaign to the local churches for greater local results
- Finalizing messaging for End of Year Campaign.

Leads MCC in shaping and living its values, mission, and vision as the visionary/futurist

- Exploring identity and positioning of MCC based on spiritual needs which emerged during Listening Tour.

As the primary pastoral and prophetic leader of the denomination

- Celebrating church anniversaries with letters and videos as needed or requested
- Retirement letters as requested

As a spokesperson for MCC

- Signature on multiple issues in letters through activist organizations.
- Attended Reconciliation Project conference Oct 26-28 sponsored by Matthew Vines.
- Attended Rolling the Stone Away LGBTQ+ Christian conference
- Attended the MCC Women's Conference

Transitional Ministry Functions

Preparing the Way

- Listening tour Final two stops:
Nov 2-5 - MCC Women's Conference, Sarasota, Florida
Nov 10-12 - Mexico Network Retreat, Mexico City, Mexico

- Preparing Listening Tour report and summary

Process Facilitator

- Selecting a mediator for CRRLT and PAD Working Group
- Inviting four persons from PAD Conference planning team to meet with the CRRLT and mediator

Change Mentor

- Speaking with persons individually as requested or available to address concerns during a time of change.

Leader of Healing

- Continuing to engage large and program size church pastors – email exchanges underway
- Continuing dialogue around concerns raised by US Persons of Color
- Listening to various perspectives on what led to and occurred with the 2016 General Conference. Five key strands are identified: Privilege within MCC, race, nationality, language, and gender. Many expressed concerns about “optics” in GB division, the recent Pulse massacre, Black Lives Matter intensity and US Politics as factors.

Innovator and Revivalist

- Finalizing referrals towards hiring of an Associate Director who will lead a new and robust International Inclusion and Diversity program.

Systems Coach

- Continued analysis of ways in which MCC remains a legacy leader focused culture that turns inward.

Head of Staff in Transition

- Continued communication with realtor listing the Sarasota Property
- In conversation with Church of the Trinity, Sarasota who may be able to assist in office space for mail and accounting operations. Also, storage and furniture placement with King of Peace, St. Petersburg