



**MCC GOVERNING BOARD
Face-to-Face Meeting Notes Minutes
St. Petersburg, Florida; King of Peace MCC
21 -23 August 2014**

ATTENDEES

Rev. Elder Dr. Nancy Wilson, Moderator; Rev. Onetta Brooks, Vice Chair; Kareem Murphy, Secretary; Gail Rissler, Treasurer; Sarah-Jane Ramage; Rev. Dr. Robert Griffin; Rev. Dr. Carol Trissell; Rev. Clinton Crawshaw; Barbara Crabtree, Director of Operations; Linda Brenner-Beckstead, Staff Support.

APOLOGIES

Raquel Benítez-Rojas (bereavement)

THURSDAY, 21 AUGUST 2014

All committees reported to GB as a whole on activities in the year and what is left to be completed

Assessment Ad Hoc (S-J as Chair)

A draft proposal has been circulated, feedback has been received from SLT and GB. These comments are to be incorporated, particularly those of Rev Elder Darlene Garner. We still need to consider implementation (potentially a new team) and how to address the churches currently in arrears.

Communications Committee (Kareem as Chair)

Webinars have gone well but attendance is low – there is an ongoing need to improve promotion of GB webinars. The volume of surveys going out in early summer created an overcrowded communications schedule

Finance Committee (Gail as Chair)

A lot has been done this year and it was acknowledged that as a whole the GB has benefited from the time taken by the finance committee to do 1-1 calls to explain key decisions/ processes and that Barb plays a key role in our detailed discussions every other month.

Governance Committee (Onetta as Chair)

Selected additional GB member (Clinton), continued work with MNC and appointed alternates, GBNC brought to this meeting. Selected Young Adults to attend March face to face. Continued review of policies and procedures etc. Continued consideration for timing of forums and business meeting to accommodate all the big votes, when to have Moderator vote, and scheduling forums and business meeting with virtual voters also in mind.



Strategic Planning Committee (Carol as Chair)

A final form of the plan was agreed and published, this now needs an update and the new chair should determine the next phase and actions required for implementation

Development Committee (Robert as Chair)

Hired consultant. Mid-year mailing. Moderator's Circle events: Three in California, one in Southern Florida. Positive responses to asks. Ten major donors who were interviewed. Will receive feedback from Development Consultant Gil Gerald prior to ask. Started to get response on mid-year mailing
Still to do: Generous in Faith plans and Finish asks.

STAP/ Moderators retirement/Audit

All in progress

Global Justice Institute – Rev Pat Bumgardner

Rev Pat attended to give an update on the activities and challenges of the GJI. All GJI staff are volunteers and all money received (from denominational collections and directly received grants) goes directly into programming. GJI works closely with local people in joint projects – a small amount of investment can go a long way.

Principle of only going where invited and trying to find common ground even where there are disagreements. In some places common ground can be found in "Thou shalt not kill" even if there is no agreement on founding narrative of MCC/GJI.

GJI remains heavily dependent on support from MCCNY.

Funding ideas: Generous in Faith, 1% above assessment level.

Promotional ideas: Two-minute video at Network Gatherings, continue to present at REVM

New Committee Ideas

1. "Churches at Financial Risk Management Team" to be composed of GB, SLT, and MCC staff. Committee is accountable through FB Finance Team and will transition in as Assessment Ad Hoc transitions out.
2. Change names of Committees around Strategic Plan initiatives (Growth, Justice, People, etc.)
3. Is there need for research for BOP for non-US clergy? (no final word at GB meeting)
4. Assessment Implementation Committee (Part of Stay Turned Around Plan)

SJ and Raquel: Discuss idea regarding International Committee

Open Questions

Meeting preparation for Open Questions will be responsibility of Exec Team. (This was loosely agreed.)



Open Questions Discussion: Fiduciary

- Consider multi-year planning in a way that supports Strategic Plan.
- Consider telling story at General Conference about how GB responded to a financial crisis (a three-month strategy) and then went to a long-term planning post crisis—all as a way to model financial planning.
- Does the GB need to break a cycle, shift the culture, to move from Family-Size church (perception exists due to founding generation)—even though functioning at Program Size--in order to act the next size level per the Size Theory recommendation?

Open Questions Discussion: Generative

- How to break glass ceiling around donors.
- What untapped potential exists: young adults, church in digital world, funding for and from other parts of the world.
- In what ways does GB or other leaders need to “get out of the way” for technology to develop organically to connect churches and people?

FRIDAY, 22 AUGUST 2014

Consent Agenda

Minutes of 31 July 2014 Meeting
Moderator’s Report (Nancy)
Director of Operations financial reports
July P & L and Balance Sheet

Motion to Pass Consent Agenda: Onetta. Second: Clinton. Passes

Finances (Gail and Barb)

The decline in monthly receipts that has been seen since 2010 has now stabilized. There are a number of areas where we need to track activity and income differently.

- Iberoamerica reporting needs follow-up. GB would like accurate numbers.
- Create method to count virtual attendance (i.e. Founders)
- Database: address and correct issues

The consultants are donating time for MCC Virtual Presence. Starting database conversation in third quarter.

We have used Operating Reserve when June income was behind expectations. And GB authorized \$10,000 for Theologies Team, which will be paid back in January. Have used \$46,400 to cover Operational Funds.

Regarding Motion for Forgiveness

Onetta: Motion to accept recommendation. Gail: second. Yes: Carol, Gail, SJ, Onetta, Kareem with reservation; Abstention: Clinton and Robert. Absent: Raquel.

Assessment Policy (Draft)

- Create Case

Study





- Test on small group of churches
- Process suggestion from Nancy: By September, final draft. Distribute in October meeting. Select group, and have webinar. Finalize it in October. As policy of GB, will have overarching policy, and then have procedures (in comparison like Finance Team). Motion to affirm good progress: Kareem. Robert second. Passes

Development Consultant Report

Development Consultant Gil Gerald's and Stan Yogi's presented the findings of their surveys, interviews and other research. Development Committee will review consultant's report and determine next steps.

One area to consider is how funding of the denomination is seen by local churches and how we could partner more closely with local churches to increase funding both locally and globally.

Strategic Planning

The plan, actions and responsibilities were reviewed and edited directly into the document.

SATURDAY, 23 AUGUST 2014

Officers and committees

Vice-Chair: Nominations: Clinton with request for administrative support.
Motion by Carol. Passes

Treasurer: Gail
Motion by Onetta. Passes.

Secretary: SJ
Motion by Kareem, Passes

Standing Committees

Finance: Gail, chair; Kareem, Carol, Marsha, Barb (as Director of Operations)

Development: Robert, chair; Clinton, Gail, Nancy (as staff—to shift to new staff, monthly chat)

Strategic Planning: Kareem, chair; Gail

Governance: Onetta, chair; SJ (understudy), Clinton (sitting only)

Communications: Carol, Chair, Kareem, SJ

Ad Hoc Assignments

Stronger Together Team: Barb, chair; Gail, Onetta (through March), Nancy, Tony (OCLH), Chris

Assessments Policy

Team: SJ, Chair;





Carol, Kareem, Robert. (Will change in March)

Audit: Robert, Chair; Onetta, Marvin

GB Moderator Wilson Retirement/Compensation: SJ, chair; Gail (recruit, John Vespa, Liz Bisordi, Bryan Parker, Marsha Warren) Barb, consultant (group will report back)

Joint GB/SLT Moderator Wilson's Transition (deferring)

Task Force for Retirement Clergy (deferring)

Board of Pensions – Rev. Wes Mullins, Chair (Onetta will have conversation regarding new board member to replace Rev. Carol Mobley whose term expires in December 2014.)

Comment [OB1]: I recall that the GB approves the BOP members.

STAP will transition into Churches at Financial Risk (Joint Implementation of Assessment Policy Team)

“Process Guidelines for Individuals and Committee Motions”

Defer to Governance and bring back to Governing Board. Does this possibly go in an appendix to the Policy Manual?

Policy Manual revisions goes back to Governance.

Motion: Carol, Robert, second. Passes

Motion to accept recommendations for GBNC

Motion: SJ, second, Carol:

Kareem and Robert said no.

Abstain: Clinton and Onetta

Yes: Carol, Gail, SJ (agreed to revisit later in day after further detailed discussions)

Create a Bylaw pool of volunteers

- 1) open call, 2) invitation, 3) pose questions on FB or other social media and monitor posts looking for potential knowledgeable volunteers.

Board of Pensions (USA)

Schedule General Conference meeting in better time slot.

MCC 50th Anniversary Committee

Although motion passed, need revised wording that includes notes from meeting:

- Remove numbers
- Adds “well-defined” campaign
- Adds “next generation”

Review final document and determine timeline for when to proceed with next step.

Motion: Gail. Second [multiple voices]. Passes (Robert not present at vote but later says “yes.”)



Council of Elders Expansion:

Nancy: 46 people nominated, 62 responded.

We are looking for spiritual and pastoral leadership.
Young, older, very diverse. Inside and Outside US. Clergy and Laity.

Global Covenant

Get feedback on Global Covenant draft from members of the International Task Force.
Onetta Move to accept Global Covenant draft: second Robert. Pass

Communications Team

Need high level communications to MCC constituency about Governing Board meetings.

Iberoamerica Reporting

Ask Darlene and Hector to join a meeting to discuss strategies and solutions.

Moderator Compensation Package

- Consider incorporating package into overall budget so not doing this budget item one person at a time.
- Continue to create and define current Moderator's package.

Statement of Faith Commission

- Recommendation to edit a clip with a professor to share with MCC constituency to help explain Commission's work and background around Statement of Faith.
- Connect with General Conference Worship Team in case some of Commission's work could be incorporated.
- Keep Elders informed about work.

2015 Meeting Dates

Linda and Nancy will create list for GB to approve at September meeting.

Motion to Increase Operating Reserve
Motion: Gail. Second. Robert. Pass

Motions of Appreciation:
Officers for their service this year. Motion: Robert. Second: Carol. Passes

KOP and hosting this meeting and for hosting MC Concert . Motion: Onetta. Second: Gail
Passes

Darlene Garner and office for support for virtual bylaw forum. Motion: Onetta. **Second: Clinton.**
Passes

Comment [OB2]: We were talking about a virtual (facebook) bylaw group here.



Carol: Motion for Support Staff who are here for supporting us here and throughout year.
Second: Robert. Passes

Motion to approve recommendation of GBNC members: Nancy G. Maxwell (USA); Kakay Pamaran (Philippines); Tijuana L. Gray (USA).

Motion passed with a majority.

Abstain: Clinton and Onetta