

GOVERNING BOARD MEETING

September 18, 2012

VISION GOALS FOR 2012:

- ❖ Build leadership development into all we do, particularly with young adults.
- ❖ Communicate to the world with passion and clarity who we are -- and that "we want to know you!"
- ❖ Give priority to churches that demonstrate signs of health and growth.

VISION GOALS FOR 2013:

- ❖ Build sustainability and capacity into all we do.
- ❖ Communicate to the world with passion and clarity that we are stronger together.
- ❖ Give priority to churches and new ministries that demonstrate signs of health and growth.
- ❖ Continue to build leadership development into all we do, particularly with Young Adults.

OPEN QUESTIONS FOR 2012:

- ❖ What is our vision for funding ministry?
- ❖ How can our young adults help us to imagine and articulate a future for MCC? (Joel 2: 28 - "And that's just the beginning: After that— "I will pour out my Spirit on every kind of people: Your sons will prophesy, also your daughters. Your old men will dream, your young men will see visions. I'll even pour out my Spirit on the servants, men and women both...")
- ❖ What is needed to enhance our global ministry and structure?

ATTENDEES:

Rev. Elder Dr. Nancy Wilson, Moderator; Raquel Benítez, Vice Chair; Kareem Murphy, Secretary; Liz Bisordi, Treasurer; Rev. Onetta Brooks, Rev. Tony Freeman, Rev. Dr. Robert Griffin, Bryan Parker, Rev. Dr. Candace Shultis, Barbara Crabtree, Director of Operations, Linda Beckstead, Staff Support, Rev. Elder Darlene Garner (for staff update on OEM only).

The meeting began at 5:03pm

Rev. Nancy welcomed everyone to the meeting and welcomed back Tony from his leave of absence.

Rev. Dr. Robert Griffin led in a short opening prayer

A. Consent Agenda

- Minutes of August 2-4, 2012 meeting (Kareem)
- Director of Operations financial reports (Barb)
 - July P & L
 - July 31 Balance Sheet
 - Budget Summary at July 31
- Moderator's Report (Nancy)

GB MOTION 121809.1: Motion to approve the consent agenda made by Onetta, seconded by Raquel. Motion passed. Tony abstained (citing his return to service)

B. Review of Turnaround Plan (Finance Team)

Barb provided a general overview, noting that we are currently at about 91% of Turnaround Plan financial goals. Within the last 60 days, we've moved from meeting 71% to meeting 91% of goal. Raquel asked about the next steps in reaching out to churches on arrears and remaining current on tithe contribution. Barb responded that there is a next group of churches that we've provided to Nancy to reach out to in conjunction with the Finance Committee. That will happen once the new staff accountant is hired. Areas like Generous in Faith and others remain targets to improve performance.

Nancy noted that the individual donor program will be for the fall program. She has a list of asks and she's moving ahead. Nancy added that she would be working on Planned Giving with Jim Birkett. That will be rolled out next year. Tony cautioned that we should be mindful of the staff you have and the resources. We need to nurture relationships.

There was no Governing Board (GB) motion, as we were reviewing a status report.

C. 2013 Budget Process (Finance Team)

Barb provided an overview of the 2013 Budget Process Review. They've spent the last weeks developing Senior Leadership Team (SLT) build-out from the Ministry Statements, and specific plans for the offices. They will meet next week and work on those goals. They are working the plan that was presented to the GB in August.

D. Strategic Planning Next Steps (Candace, Kareem, Nancy)

The Team should expand to have a few non-staff, non-Governing Board people and we have identified some potential people. Gail Rissler (the *pro bono* strategic planning consultant) needs background data and Barb is coordinating the delivery of that. We will need a couple of days in person along with the Senior Leadership Team (SLT) to develop an actual plan. We recommend that be the two days prior to our March GB (Tuesday and Wednesday). There will be expenses associated with this and we will work with staff to make those estimates and budget request. Nancy will work with the SLT on moving up their April meeting to coincide with this.

There was no Governing Board (GB) motion, as we were reviewing a status report.

E. ITF Progress on Proposals (Robert)

They are developing questions for the GB to address. Linda and Raquel will review and send to the entire Board.

F. Review Committee Assignments (Nancy)

Nancy reminded Tony that he has been volunteered for the Development Committee and she wanted to ensure his participation in its upcoming first meeting. She asked for an update on the Ad Hoc Audit Committee. Barb noted that the auditors have been paid, but they have asked for guidance from the attorneys. More communication regarding scope and expectations is needed between the auditors, attorneys, and bond holders. Noting no further changes to our committee structure, Nancy said that she considered them now finalized.

G. SLT Dashboard: Review format and get feedback (Barb)

Nancy and Barb presented a draft dashboard in response to requests made during the August meeting. Their goal is to report out for the whole SLT. They asked how things can be improved. General discussion ensued regarding the scope and type of desired information. Robert said that he would provide examples from EDS to guide modifications for the next iteration of the dashboard.

H. SLT Goals based on GB Goals for 2013 (Barb)

Nancy noted that the SLT's 2013 goals are not done.

I. Review of Policy Manual Updates (Bryan)

Bryan asked if we needed to streamline the policy further than what he included in the presentation. Nancy asked if we needed a motion.

GB MOTION 121809.2: Motion to approve the updates to Oversight Policy #13 made by Bryan, seconded by Candace. Motion passed unanimously.

Onetta discussed the changes to Policy #5, roles of Vice-Chair and Officials, that would clarify that the treasurer may serve up to three terms, intended to comport with General Conferences.

GB MOTION 121809.3: Motion to approve the updates to Policy 5 – Role and Responsibilities of the Vice-Chair and officials regarding the term(s) of the Treasurer made by Onetta, seconded by Raquel. Motion passed unanimously.

Onetta provided an update about the Governing Board Nominating Committee, noting that the first announcement will be made soon. The applications will be received by the Committee during October.

J. SLT Presentation, Q & A with Office of Emerging Ministries (Rev. Elder Darlene Garner)

Darlene went through the slide presentations with the Office's mission, staffing, and current programs. Liz asked what the measure of success was for new church starts. Darlene answered that it depended on the focus area, noting that results take time. At the time they begin worshipping, they begin tithing. It's about the quality of New Church Starts. Robert asked about what consideration had been given to the word "Church" itself? Darlene noted the previous definitions from first meeting to providing public worship. She did note that said that "Groups" will transition to become "Missions," and then will be considered a "Church," when that community is self-managing and self-sufficient. Officially, however, they have not developed a vocabulary for the rest of the world (this vocabulary is for Latin America). Kareem asked about what next steps beyond the Advisory Councils? Darlene said that this was a huge question. She said that one of the outcomes will be our churches will be stronger and better equipped more effectively to the diverse communities where they live. And the people who previously felt invisible will see themselves in new ways.

Bryan had to leave the call around 6:15pm.

K. Senior Leadership Team Investment Proposals of \$25,000 (Finance Committee)

Liz and Barb gave an overview of the proposals (one from the Office of Emerging Ministries and one from the Office of Church Life and Health). General discussion about time to review the proposals ensued. Nancy noted that the Governing Board set an approval deadline for this meeting. She asked how did we want to make a decision. Robert asked if we could delay and vote later by email. Onetta referred back to additional documentation on the proposals. Candace asked if we could split money between each of the proposals. Nancy explained the benefits to the network leader proposal. Liz and Onetta added to that discussion. Tony asked if we would take one vote or a separate vote on each proposal.

Onetta noted that the Governing Board previously approved only \$25,000 for this activity and the SLT proposal exceeded that. Tony asked what would happen if the funding for this authorization failed to materialize. Liz said that they would not happen. Robert asked if we previously approved the \$25,000 then what the Governing Board should be doing is approving the proposals. Liz said she reviewed the August minutes that we did ask the SLT to return to the Governing Board programming proposals. She noted that none of the actual work in the proposals would occur in 2012. Tony asked if we were looking at a 2012 subtext. Liz responded that the Network Leader training would occur in 2013. Tony responded that it appeared we were approving money that we don't have. Barb noted that these were based on income projections. Raquel said that it was important to ensure our leaders were trained. Kareem said that we were ignoring the Governing Board's priority of repaying the Reserve Operating Fund.

Nancy asked if we were ready to vote on the motion.

GB MOTION 121809.4: Motion to approve the SLT programming proposals in the amount not to exceed \$25,000 made by Onetta, seconded by Raquel. Yes: Onetta, Candace, Liz, Robert, and Nancy. Nay: Kareem. Abstain: Tony and Raquel. Bryan was absent for this vote. Motion carried.

L. The Executive Session was tabled until a future time.

M. The meeting was closed at 6:40pm

2012 GB Meeting Dates

- TUE 16 OCT 12 5:00 PM EDT
- TUE 20 NOV 12 5:00 PM EST
- TUE 18 DEC 12 5:00 PM EST

2013 GB Meeting Dates

- THUR 24 JAN 13 5:00 PM EST

- THUR 28 FEB 13 5:00 PM EST
- 7-9 MAR 13 (Details To Be Determined)
- THUR 25 APR 13 5:00 PM EDT
- THUR 23 MAY 13 5:00 PM EDT
- THUR 20 JUNE 13 5:00 PM EDT (date change due to GC)
- SAT 29 JUNE 13 (first meeting for GC)
- JULY – General Conference – No July Call
- 31 JULY – 3 AUG 13 (Details To Be Determined; Overlap with SLT)

Standing Committees

Finance - Liz Bisordi, Chair; Marsha Warren, Rev. Onetta Brooks; Bryan Parker

Development - Rev. Elder Dr. Nancy Wilson, Lead; Rev. Tony Freeman, Raquel Benítez - Rojas

Governance - Rev. Onetta Brooks, Chair; Bryan Parker

Strategic Planning - Rev. Dr. Candace Shultis, Chair; Kareem Murphy

Ad Hoc Committees

Audit - Rev. Dr. Robert Griffin; Rev. Dr. Candace Shultis; Marvin Bagwell

International Task Force - Rev. Dr. Robert Griffin, Chair; Raquel Benítez-Rojas, Rev. Elder Dr. Nancy Wilson, Linda Beckstead, ITF Consultant to the GB

Communications - Rev. Dr. Robert Griffin, Chair; Bryan Parker, Kareem Murphy